Sustainability Report 2024

aura 360° MINING

Summary

aura
360° MINING

ABOUT THE REPORT 03
Materiality

MESSAGE FROM CEO 10

HIGHLIGHTS 11

AURA 13
Aura 360 Culture
Operations
Projects

SUSTAINABILITY IN AURA'S STRATEGY 20
ESG Commitments
Innovation and technology

OUR PEOPLE 25
Management and culture
Diversity and Inclusion
People first

RELATIONS WITH COMMUNITIES 34
Local initiatives
Relations with suppliers

ENVIRONMENTAL PERFORMANCE 42
Water withdrawal
Waste
Energy
GHG Emissions
Management of geotechnical structures

GOVERNANCE AND RISK MANAGEMENT 49
Governance structure
Ethics and compliance
Risk Management

FINANCIAL AND OPERATIONAL PERFORMANCE 58
Economic and financial results
Operational results

ANNEXES 61
GRI content index
SASB index
Indicators

CREDITS 95

About the report

Almas, TO, Brazil

About the report

GRI 2-2, 2-3, 2-4

As part of our commitment to transparency and corporate responsibility, this Sustainability Report 2024 presents the main initiatives and results of Aura Minerals (Aura) for the period between January 1 and December 31, 2024. During this cycle, there were no significant changes in the processes reported.

Now in its fifth edition, the document reflects our efforts to improve communication with our different stakeholders about our practices related to the environment, society and ethical and responsible business management. It is published annually, while the financial report is released quarterly by the Investor Relations team. Both are available on the Company's website (in the Sustainability and Results Center sections, respectively).

This report is produced in accordance with the GRI (Global Reporting Initiative) Standards. It is also aligned with the Responsible Gold Mining Principles (RGMP) of the World Gold Council (WGC) and the principles of the United Nations Global Compact, reaffirming our dedication to responsible mining.

The data presented in this report refers to all of Aura's commercial operations during the reporting period: Minerales de Occidente S.A. (Minosa, Honduras), Mineração Apoena S.A. (Apoena, Mato Grosso, Brazil), Aranzazu Holding S.A. de C.V. (Zacatecas, Mexico) and Aura Almas Mineração S.A. (Almas, in Tocantins, Brazil), unless otherwise indicated when presenting the data. The Company's growth projects, such as Borborema, and expansion projects are not included in the indicators, although they are covered in some chapters of the report *(learn more about these projects in Aura chapter)*. The consolidated financial statements include the accounts of the company and all entities and investees over which it has control, including subsidiaries with projects in the construction or operation phase (the full list is available in the Consolidated Financial Statements).

Gathering information from these operations, based on the company's material topics presented below, which were revised in 2024 to align our efforts with the main trends in the sector, provides a comprehensive overview of the Company's impact and progress.

CHANNEL FOR QUESTIONS, COMMENTS AND SUGGESTIONS ABOUT THIS REPORT

E-mail: **info@auraminerals.com**

For more information about Aura, visit:

www.auraminerals.com

Employee in Minosa, Honduras

Apoena, MT, Brazil

Materiality

GRI 201-2, 3-1

In 2024, we began revising our materiality matrix, which has already been applied in the preparation of this Report. Our aim is to align our efforts with the main trends in the sector, such as the concept of dual materiality. In this way, we ensure that our initiatives are in line with the expectations of our stakeholders and with the Company's social, environmental and governance challenges.

The review process included input from stakeholders, including investors, community members, journalists and employees. A total of 25 interviews were conducted with Aura's top management and key stakeholders, as well as a quantitative survey with the different groups.

The responses were analyzed to prioritize the most relevant topics, considering the main impacts as well as risks and opportunities over the short, medium, and long term. This process also considered the topics that may influence stakeholders' decisions and are essential to Aura's long-term sustainability.

The evolution of materiality brought important insights compared to the previous cycle, reflecting a more integrated, strategic and proactive approach to material topics, with emphasis on climate resilience, robust governance, innovation and a broader focus on environmental and social impacts.

Our Material Topics

GRI 3-2, 3-3, 201-2

IMPACT MATERIALITY

TOPIC	SOCIO-ENVIRONMENTAL AND ECONOMIC IMPACTS	NATURE OF THE IMPACT	DESCRIPTION
WORKFORCE HEALTH AND SAFETY	**Accidents, occupational diseases and the impact on workers' well-being.**	NEGATIVE	- Working conditions in mining can involve exposure to mineral dust, noise, vibration and the risk of accidents, including fatalities, affecting the health of employees and contractors.
DAM SAFETY AND TAILINGS MANAGEMENT	**Risk of dam collapse, environmental contamination and severe socio-economic impacts.**	NEGATIVE	- The disposal of tailings in dams or waste rock piles poses risks of soil and water contamination, as well as potential catastrophic accidents in the event of a collapse. - Communities located downstream or close to operations can suffer irreparable damage if leaks or ruptures occur, leading to serious social and environmental impacts.
LABOR RELATIONS AND PEOPLE DEVELOPMENT	**Talent management, diversity and retention of a qualified workforce.**	POSITIVE	- Hiring, inclusion, remuneration policies and career development affect the quality of life and well-being of employees and contractors, and can promote diversity and opportunities for professional growth.
		NEGATIVE	- Inadequate practices (discrimination, unequal pay, lack of union dialog) can lead to dissatisfaction, high turnover and even labor conflicts.

FINANCIAL MATERIALITY

RISKS	DESCRIPTION	OPPORTUNITIES	DESCRIPTION
Labor liabilities and stoppages.	- Health and safety failures result in productivity losses, fines, labor lawsuits and reputational damage. - Investors and clients are increasingly attentive to occupational safety practices and may refuse to do business or establish partnerships with companies that have high accident rates.	**Healthy workplace and efficient operational management.**	- Opportunity in the establishment of a Management System defining clear criteria and responsibilities for the efficient conduct of a safe and quality operation, as well to enhance market recognition regarding the organization's approach to this topic.
Financial and reputational liabilities.	- The repercussions of dam accidents increase public scrutiny, leading to tougher regulations and demands for international safety standards, as well as fines, lawsuits, licensing restrictions and a loss of investor confidence.	**New tailings disposal technologies.**	- The adoption of advanced technologies for tailings disposal and monitoring can generate financial gains by reducing long-term operating costs (such as maintenance, remediation and risk management), as well as minimizing exposure to liabilities and insurance. - Proactive positioning can also facilitate access to capital with better conditions from financiers sensitive to ESG criteria and reduce the risk of stoppages that impact productivity.
Regulatory and physical transition risks.	- Extreme weather events (droughts, floods, storms) can interrupt operations, hinder the transportation of inputs and increase the risk of accidents on dams and embankments. - Carbon pricing policies or emission reduction requirements can raise costs and demand investments in cleaner technologies.	**Low-carbon technologies.**	- The focus on decarbonization can open up opportunities (green financing, reputational gains) for companies that adopt low-emission solutions.

GRI 3-2, 3-3, 201-2

IMPACT MATERIALITY

TOPIC	SOCIO-ENVIRONMENTAL AND ECONOMIC IMPACTS	NATURE OF THE IMPACT	DESCRIPTION
ECONOMIC DEVELOPMENT AND COMMUNITY RELATIONS	**Local economic dependence and the social impacts of mining.**	NEGATIVE	Mining can generate economic dependence and impact on other activities (e.g., agriculture, tourism), as well as possible land conflicts.
	Local economic development.	POSITIVE	- The generation of direct and indirect jobs, the payment of taxes and the purchase of goods and services can promote local development and economic growth in operating regions - Projects aimed at economic diversification and local training help to reduce dependence on mining and extend the positive legacy of the company's presence in the territories.
GOVERNANCE, ETHICS AND COMPLIANCE	**Corrupt practices and lack of transparency undermining stakeholder trust.**	NEGATIVE	- Corruption, bribery and lack of transparency in transactions and contracts can disrupt local governance and undermine trust in private and public institutions. - Robust governance, with whistleblower channels and independent audits, contributes to the integrity of the business environment and institutional stability.
INNOVATION, OPERATIONAL EFFICIENCY AND COMPETITIVENESS	**Impact on the adoption of new technologies and improvements in process efficiency.**	POSITIVE	- The adoption of automation technologies, cleaner industrial processes and input reuse systems can significantly reduce environmental and social impacts, as well as improving occupational safety and productivity. - Investment in research and development (R&D) to improve mineral extraction and processing can positively influence the value chain and have a positive impact on local suppliers and partners.

FINANCIAL MATERIALITY

RISKS	DESCRIPTION	OPPORTUNITIES	DESCRIPTION
Social conflicts and loss of social license.	- Community protests or demands for greater compensation can jeopardize or even halt production if the community relations work is not successful. - Corporate reputation and the social license to operate depend on the ability to build partnerships and resolve community demands, influencing the stability of operations and the possibility of expansion	**Shared value projects.**	- Investing in shared value initiatives and strengthening the local economy can generate financial returns by improving operational stability, reducing conflict mitigation costs and making it easier to obtain and maintain licenses. - Well-structured territorial development projects can attract tax incentives and strengthen the company's reputation with investors and clients, adding market value. In the case of mining, social projects can also enable sustainable financing, given the materiality of the topic for the sector.
Penalties and loss of investment.	- Investors, governments and society are increasingly demanding clarity and objectivity in ESG reports, showing intolerance for unethical and/or non-transparent practices. - Corruption or non-compliance scandals can result in legal sanctions, loss of licenses and access to funding, as well as deterioration of corporate reputation.	**Investor confidence and attractiveness.**	- Robust governance increases the confidence of investors and other stakeholders.
Loss of competitiveness.	- The rapid technological evolution in mining (mining 4.0, big data, remote sensing) and the market's demand for a smaller carbon footprint put pressure on the company to modernize to remain competitive.	**Cost efficiency.**	- There are opportunities for differentiation and access to new markets or lines of financing, especially for companies that demonstrate leadership in sustainable innovation and resource efficiency.

GRI 3-2, 3-3, 201-2

IMPACT MATERIALITY

TOPIC	SOCIO-ENVIRONMENTAL AND ECONOMIC IMPACTS	NATURE OF THE IMPACT	DESCRIPTION
CLIMATE ADAPTATION AND MITIGATION	**GHG emissions, climate impacts in operations and supply chain.**	NEGATIVE	- Direct emissions of Greenhouse Gases (GHG) resulting from the consumption of fossil fuels and energy generation can contribute to the intensification of climate change. - Changes in the landscape (deforestation and land movement) affect carbon stocks and can aggravate local climate problems.
WATER MANAGEMENT	**Excessive consumption and contamination of water resources, affecting ecosystems and local communities.**	NEGATIVE	- Mining operations can demand high water consumption for processing, resulting in competition with other uses (agricultural, domestic, industrial) in regions where water availability is limited. - Effluents and possible spills can affect local water quality, putting riverside communities, ecosystems and aquatic biodiversity at risk.
IMPACTS ON BIODIVERSITY	**Ecosystem degradation, habitat loss and impact on vulnerable species.**	NEGATIVE	- Opening new mining fronts, building roads and installing support structures can lead to the suppression of native vegetation, fragmentation of habitats and loss of species. - Any contamination of soil and bodies of water by waste or chemical substances used in the production process can harm local fauna and flora.

FINANCIAL MATERIALITY

RISKS	DESCRIPTION	OPPORTUNITIES	DESCRIPTION
Regulatory and physical transition risks.	- Extreme weather events (droughts, floods, storms) can interrupt operations, hinder the transportation of inputs and increase the risk of accidents on dams and embankments. - Carbon pricing policies or emission reduction requirements can raise costs and demand investments in cleaner technologies.	**Low-carbon technologies.**	- The focus on decarbonization can open up opportunities (green financing, reputational gains) for companies that adopt low-emission solutions.
Regulatory restrictions and rising costs.	- Water shortages or regulatory restrictions can increase operating costs or reduce production capacity. - Pressure from stakeholders (communities, environmental bodies, investors) for responsible water use can require greater investment in reuse technologies, monitoring and more efficient processes, as well as reputational impacts in the event of mismanagement.	**Water efficiency projects.**	- Water efficiency projects can mitigate identified risks and external pressures while helping to strengthen social license and positive perception on the part of strategic stakeholders.
Fines and loss of licenses.	- Stricter regulations on biodiversity conservation can impose restrictions on mineral extraction, requiring complex permits and costly environmental compensation programs. - Pressure from NGOs, communities and investors for greater biodiversity protection can result in temporary or permanent embargoes, as well as reputational impacts that affect the social license to operate.	**Conservation of Local Ecosystems.**	- Ecological restoration and strategic conservation improve compliance and strengthen the social license to operate.

Cost dialogues, Aura Innovation

Stakeholder relationship

GRI 2-29

We maintain an active and permanent relationship with various stakeholders, including business partners, civil society organizations, employees and other workers, governments, local communities, NGOs, shareholders, investors, trade unions and other relevant audiences. The approach adopted to promote this relationship is based on open and transparent dialog, active listening and collaboration, encouraging the building of long-term relationships based on trust and mutual commitment. To do this, we use a variety of communication channels, such as WhatsApp groups with community leaders, the Aura Ethics Channel *(learn more about it on page 54)* and events with investors, among others, ensuring that information is accessible to all stakeholders.

As a result, we are able to gain an in-depth understanding of the needs and expectations of our stakeholders, which contributes to more assertive decision-making and the efficient management of impacts, risks and opportunities.

MESSAGE FROM CEO

GRI 2-22

2024: a year that reveals the strength of our journey

Rodrigo Barbosa
CEO

In 2024, Aura reached new heights. Since 2017, when we began our journey of restructuring and growth, we have expanded from two operations to four, with a fifth unit in ramp-up. This continued growth reflects not only our operational excellence, but also our commitment to innovation, efficiency and sustainability.

In 2023, we started operating Almas and, in 2024, we consolidated its first full year of activity. By surpassing its own targets, Almas reinforces our ability to execute and deliver. Our operation in Minosa also exceeded targets and in Aranzazu production remained stable for another year, while we faced challenges in Apoena due to delays in operational licensing, which have now been overcome. As a result, we grew from 236 thousand to 267 thousand gold equivalent ounces (GEO), consolidating ourselves as a company in full expansion.

We look to the future with great expectations for Borborema. By 2025, we will be able to integrate part of their results into our consolidated performance. At Matupá, we have advanced exploration at the recently acquired Pezão and Pé Quente projects, while also prospecting for new areas. In addition, we closed 2024 with the acquisition of Bluestone Resources, securing ownership of a world-class project in Guatemala. This strategic addition strengthens our growth pipeline and positions us to operate at even more competitive costs.

Our growth is driven by the relentless pursuit of innovation and efficiency. Each engineering solution adopted is carefully evaluated to maximize productivity and reduce costs. This enables accelerated execution, as demonstrated at Aranzazu, where we successfully implemented a new molybdenum absorption process in under 12 months. Our innovation also extends to environmental practices, such as the treatment and use of grey water from a municipality near Borborema - an unconventional approach in the mining sector, which we have successfully applied to minimize our impact.

Even in the midst of a period of growth and expansion, with the construction of the Borborema project, we never lost sight of our most valuable asset: our people. We had exceptional results in safety, maintaining our position as a benchmark in the sector, with only one lost-time accident in the last 24 months in the entire company. The Aura 360 culture has continued to evolve towards consolidation in our operations. This was only possible thanks to our commitment to developing internal talent, structured feedback programs and continuous training, a commitment that was recognized by our achievement of the Great Place to Work (GPTW) certification in all the countries where we operate.

We see diversity as a natural and organic process that generates value for the business and broadens perspectives, strengthening our organizational culture and promoting a more innovative environment. Our efforts are reflected in the high level of adherence to the World Gold Council's Principles of Responsible Mining, currently at 90%, and we continue to work towards full compliance.

Our ambition goes beyond financial results: we want to leave a positive legacy in the communities where we operate. We promote local infrastructure, encourage entrepreneurship and invest in professional training. Responsible mining can and should be an agent of transformation, and at Aura we seek to highlight this opportunity with transparency and ethics - fundamental values for us.

The year 2024 reinforces the solidity of what we have built. We continue steadfastly on our journey of sustainable growth, always guided by our commitment to generating value for our stakeholders. This is just another chapter in a journey that will continue to transform mining and the impact it has on the world.

Happy reading!

Highlights

EMPLOYEES

1,406
Employees

4,978
Outsourced employees

18% OF WOMEN
in the total number of employees

GPTW
Great Place To Work.
certification
in all the countries where we operate

ZERO ACCIDENTS
during the construction of Borborema

0.31 ACCIDENT RATE
at work with serious consequences among employees

Highlights

COMMUNITY AND ENVIRONMENT

R$6.1 MILLION INVESTED
in economic and
SOCIAL DEVELOPMENT PROGRAMS

+55% SPENT WITH LOCAL PARTNERS

EMPRESA SOCIALMENTE RESPONSÁVEL SEAL
in Honduras and Mexico for the second year running

WOMAN-FRIENDLY COMPANY TROPHY
Apoena Unit for the second year running

COMPANY

Production of
267,232 GEO[1]
above the guidance
+13% COMPARED TO 2023

US$1,320/GEO AISC, AT THE LOWER END OF THE guidance range

US$ 42 MILLION
in dividends

US$594.2 MILLION
in net revenue
+43% COMPARED TO 2023

Adjusted EBITDA of
US$266.8 MILLION
+99% COMPARED TO 2023
Leverage of 0.70 x Net Debt/EBITDA

[1] Gold equivalent ounces, or GEO, are calculated by converting the production of silver and copper into gold, using an index of the prices of these metals in relation to gold.

Aura

Employees in Borborema, RN, Brazil

Aura

GRI 2-1, 2-2, 2-6

We are a gold and copper mining company focused on projects in the Americas, producing essential minerals that support both industrial applications and the global financial system. We ended 2024 with units in operation in Brazil, Mexico and Honduras and projects at different stages of development in Brazil and Colombia. Our corporate offices are located in Miami (USA) and São Paulo (Brazil).

The Company's main goal is to grow in a responsible and sustainable manner, which is why we strive to carry out our activities in accordance with the highest environmental, safety and social responsibility standards, in line with the Aura 360 culture. We follow the principles of responsible mining (Responsible Gold Mining Principles - RGMP) of the World Gold Council (WGC) and we are signatories of the United Nations (UN) Global Compact.

The three pillars of our growth strategy are:

- **STRATEGIC PORTFOLIO AND SUSTAINABLE GROWTH:** continuous evaluation of operational assets, prioritizing quality and efficiency, with investments in expansion projects.
- **SOLID FINANCIAL MANAGEMENT:** reduction of leverage and strengthening of partnerships with financial institutions in all the countries where we operate.
- **RESPONSIBLE MANAGEMENT CULTURE:** focus on safety, meritocracy, sustainability and high performance, promoting the development of professionals and the communities where we operate.

FUNDAMENTALS THAT GUIDE OUR AMBITIONS AND ACTIONS

MISSION

Find, mine and supply the most important and essential minerals that allow the world and humanity to create, innovate and prosper.

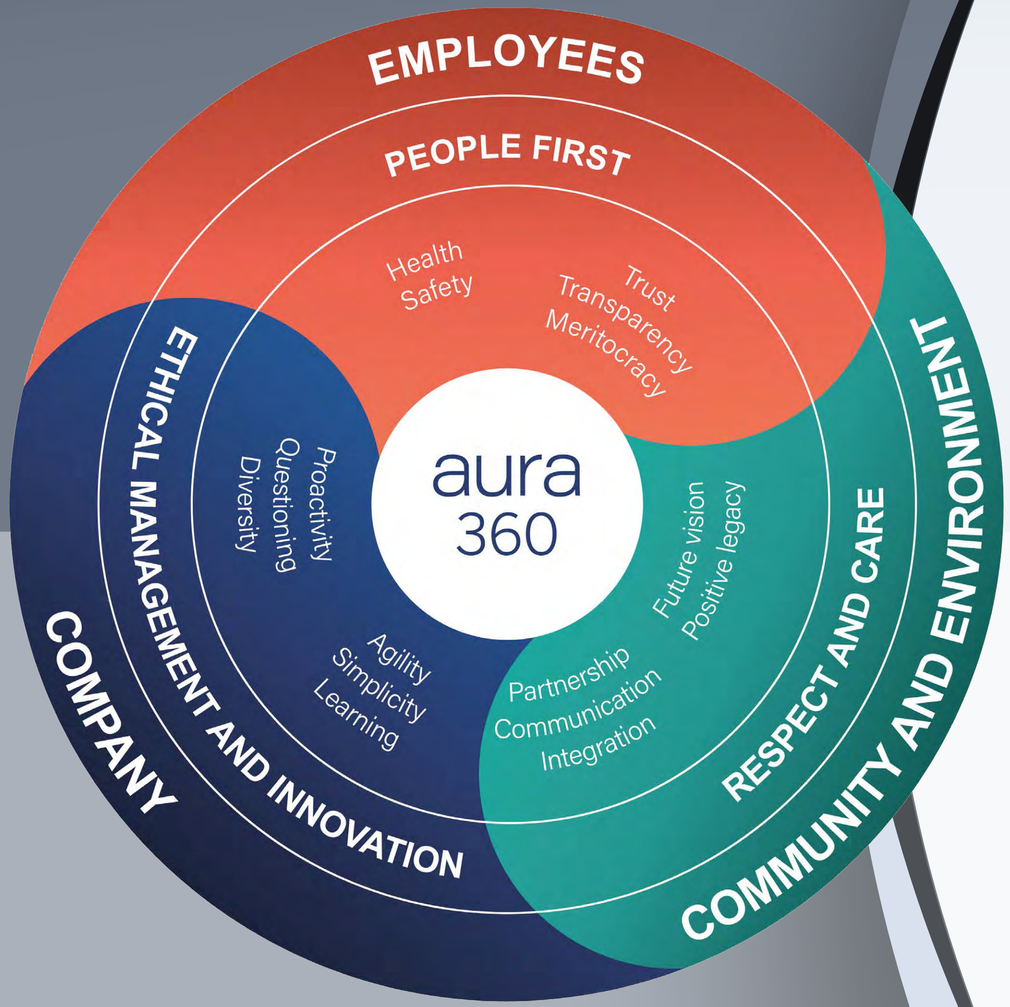
VISION

Be one of the most reliable, responsible, respected and results-oriented mining companies.

VALUES

People first
Respect and Care
Ethical Management and Innovation

Employees in Minosa, Honduras



Aura 360 Culture

GRI 2-22

The Aura 360 culture is the compass that guides all of the Company's day-to-day decisions. Created in 2017 and refined over the years, it has a mandala that makes our strategy tangible by bringing together practices, values and stakeholders. We put people first, promote respect and care for communities and the environment, while ensuring the delivery of economic and financial results through ethical management and innovation.

The decentralized management model established by the Aura 360 culture provides operational autonomy for local decisions, while continuous investment in internal leadership training ensures cultural alignment and sustainable growth. In this way, it underpins not only innovation in management, but also the way we conduct our business, encouraging behavior in line with our values and promoting dialogue with teams so that everyone thrives together *(learn more about the Aura 360 culture on page 27).*

Our purpose is to act as agents of transformation, consolidating responsible and sustainable mining for the future, with a focus on innovation, as well as being a benchmark in the sector.

Operations

GRI 2-1

The focus of our portfolio is the production of gold and copper - which account for approximately 70% and 30% of the Company's revenue, respectively. With sites spread across different regions of the American continent, we have adopted a decentralized management system that brings agility and assertiveness to decision-making.

[2]LOM: life of mine.

Projects

To achieve our goal of sustainable growth, we have a number of strategic projects at different stages of development, with production scheduled to begin in the next few years.

Growth projects

Growth projects are strategic initiatives aimed at expanding Aura's mineral production capacity by building new mines, reactivating existing assets or developing deposits with mineral potential. These projects are in line with the company's goals of consistently increasing its annual production and diversifying its portfolio of assets. Integrated into Aura's sustainable and predictable growth plan, they aim to generate long-term value for shareholders, employees and communities in the regions where we operate.

[2]LOM: life of mine.

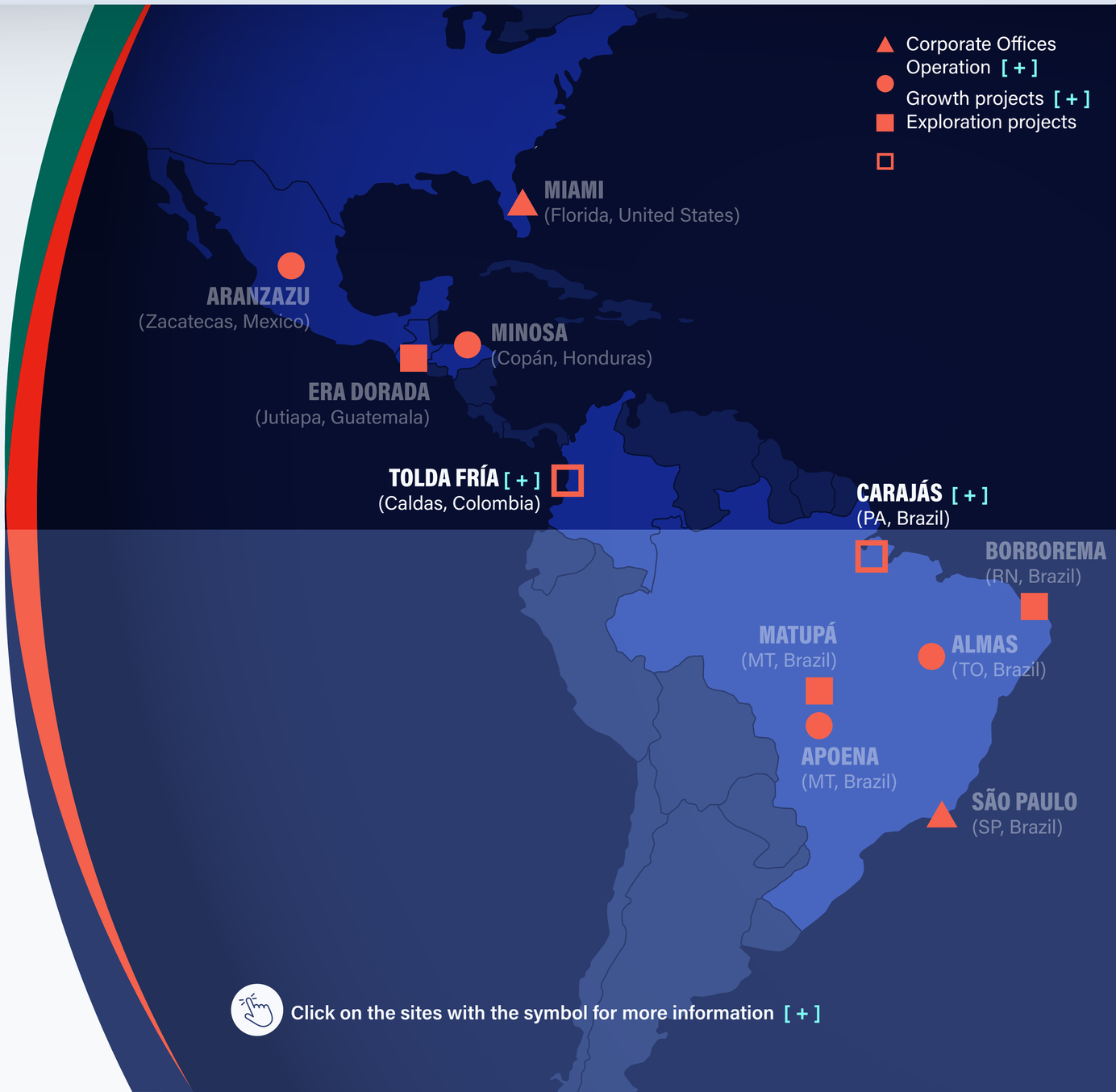
Projects

To achieve our goal of sustainable growth, we have a number of strategic projects at different stages of development, with production scheduled to begin in the next few years.

Exploration projects

Exploration projects are initiatives aimed at identifying, evaluating and proving new mineral deposits with economic potential. Through geological mapping campaigns, drilling and technical analysis, these projects seek to expand the company's resource and reserve base, ensuring the sustainability and future growth of operations.

At Aura, we believe that sustainable growth is directly related to our ability to identify new mineral opportunities and responsibly expand our presence in the regions where we operate. Exploration projects are therefore essential for building a robust and resilient portfolio, contributing to the longevity of assets and the continuous generation of value.



Wastewater Treatment Plant (WWTP), Borborema

Borborema Project: responsible and safe mining

The Borborema project represents a milestone in the sustainable development of the mining sector in Brazil. Located in the municipality of Currais Novos, in the state of Rio Grande do Norte, the unit, which was under construction during 2024, was planned to operate within the Aura standards of sustainability, so that its impact is minimized and its benefits are also distributed to the local community.

The project stands out for adopting rigorous practices to preserve natural resources. Detailed environmental impact studies were conducted to guide the implementation of mitigation measures, including the protection of sensitive areas and the recovery of native vegetation. The water management system was designed to maximize the reuse of water in the production process, reducing dependence on local water resources, an essential factor in a region characterized by a semi-arid climate. The unit will operate with available reuse water from the collection and treatment of sewage in the municipality where the mine is located (Currais Novos), as well as using rainwater. These initiatives demonstrate that our innovation extends to environmental practices and, through modern emission control and waste management technologies, the operation will minimize its ecological footprint.

In the area of health and safety, a number of strategic initiatives have been implemented. They include promoting a culture of safety based on attitudes and behaviors, implementing checklists for critical controls to ensure compliance with regulations in contractors and carrying out training to strengthen the role of managers as promoters of safety in the workplace.

Borborema is also a transforming agent in the local community, promoting initiatives that boost the region's development, such as the generation of direct and indirect jobs and professional training. The unit has already trained 57 people from the region as mining operators, 63% of whom have been hired.

Sustainability in Aura’s strategy

Forest replacement project, Fazenda Jesus Maria, RN, Brazil

ESG Commitments

GRI 2-22

We believe that responsible mining should balance social welfare, environmental preservation and economic growth, providing lasting benefits for all parties involved. That is why we adhere to different global initiatives related to sustainability and corporate responsibility, which guide our ESG practices.

In 2022, we began the process of implementing the Responsible Gold Mining Principles (RGMPs) and adherence to the Conflict Free Gold Standards (CFGS), established by the World Gold Council (WGC), which cover topics such as environmental management, biodiversity, health and safety, human rights, ethical conduct and engagement with communities.

In 2024, we completed the RGMP and CFGS compliance process, reaffirming our commitment to ethical and sustainable mining. This certification ensures that our operations adhere to the highest standards of governance, social responsibility and environmental protection. In this way, we promote transparency, minimize negative impacts and boost socio-economic development in the regions where we operate. Aura is also a signatory to the United Nations (UN) Global Compact and participates in various associations and initiatives that reinforce our vision of responsible mining, which generates value for all and is recognized by the market through various awards and distinctions (see the complete list of associations and recognitions in the tables below).

Our commitment goes beyond certifications and audits. We recognize that our responsibility extends to the entire mining chain and so we seek to lead by example, constantly innovating and improving our practices, as well as promoting the training of local suppliers.

One of these innovations is in the approach to sustainability: every employee has responsibility for the environmental, social and governance aspects of their daily work. This vision emerged with the restructuring of the company in 2017-2018, when we adopted our decentralized management model. Each operation has autonomy to make decisions, and all choices consider the environmental, social and economic impact, always following the Aura 360 culture. This strong and consolidated management model ensures that sustainability is integrated into the company's strategy.

GRI 2-28

PARTICIPATION IN ASSOCIATIONS AND ORGANIZATIONS

We believe that partnerships strengthen the performance of companies and contribute to generating value for society. Therefore, we participate in different associations in the mining sector and in initiatives aimed at promoting sustainable development.

Associação Brasileira de Empresas de Pesquisa Mineral (ABPM): brings together companies dedicated to mineral research in Brazil.

Associação Nacional de Mineração (ANM): represents the interests of mining companies in Brazil.

Câmara de Comércio Brasil-Canadá (CCBC): facilitates trade and cooperation between Brazil and Canada.

Instituto Brasileiro de Mineração (IBRAM): represents the mining industry in Brazil and promotes the sustainable development of the sector.

International Council on Mining and Metals (ICMM): promotes responsible and sustainable practices in the mining industry.

Women in Mining: promotes the participation and advancement of women in the mining industry.

World Gold Council (WGC): promotes gold as a strategic asset and a responsible and accessible supply chain.

Gartner, Inc: access to strategic information and market insights to support technology decisions and drive innovation.

AWARDS AND RECOGNITION 2024

BRAZIL MINERAL AWARD
Voted one of the Companies of the Year in the Growth category for the implementation of the Almas (TO) and Borborema (RN) projects.

OUTSTANDING AWARD - Associação Comercial de Pontes e Lacerda (ACEPL)
Social Responsibility and Diversity and Inclusion Categories, for the Apoena unit (MT).

EMPRESA SOCIALMENTE RESPONSÁVEL (ESR)
Recognized as a Socially Responsible Company in Honduras and Mexico for exemplary responsibility and sustainability practices for the second year running.

26TH MINING AND METALLURGY INDUSTRY EXCELLENCE AWARD
Recognition of two projects developed to improve processes at the Almas (TO) unit.

GREAT PLACE TO WORK
Awarded the GPTW seal in Brazil, Mexico and Honduras.

GREAT PEOPLE - MENTAL HEALTH
Awarded the GPTW seal in Brazil, Mexico and Honduras.

WOMAN-FRIENDLY COMPANY TROPHY - CONEXÃO SALTO ALTO
Recognition for the Apoena unit, for the second year running

Innovation and Technology

GRI 3-3

Innovation and culture

At Aura, innovation is more than a strategic guideline - it is a fundamental value of our culture and is present in every dimension of our Aura 360 mandala. We believe that innovation means doing something new, improved or different, which generates a positive impact for the company, our employees, communities and the environment. This understanding translates into concrete actions in our day-to-day operations, continuous improvements, simple and effective solutions and structuring projects, always with a focus on tangible results.

Employees in Aranzazu, Mexico

The Innovation area creates the conditions for innovation to happen at all levels of the company, providing the means, processes, technical and methodological support so that each employee has a voice, opportunity and recognition in their innovative contributions.

Data Journey and AI

Investing in digitalization is one of the enablers of our transformation process. Since 2021, we have been conducting a structured data journey, with the aim of providing real-time and reliable information for more assertive decisions. We designed our digital strategy focused on operational excellence and integration of critical processes in the areas of operations and back-office, as well as the technological foundations (infrastructure, Data and Analytics - D&A - and cybersecurity) to support the program.

In 2024, we reinforced this strategy with the Aura Analytics Center (AAC), a corporate business intelligence platform that integrates all operational and support areas, with more than 40 thousand monthly accesses and a data lake with more than 4 million records.

The investments made in infrastructure, data and cybersecurity have been key to strengthening the Company's technological foundations, preparing it for an increasingly data-driven journey and the intensive use of digital technologies such as machine learning and artificial intelligence (AI). The new operating units, such as Almas and Borborema, are already digital and 100% integrated with global systems, reflecting our ambition to increase technological maturity throughout the organization.

Aura Digital

Operations

Among the most significant advances in 2024 is the AI application project at the Almas plant, a virtual assistant developed internally by the unit. The solution combines automation and AI to support real-time decision-making, with a focus on optimizing processes, increasing productivity and anticipating operational failures. As the project progresses, productivity is expected to increase by between 4% and 6%, which should also have a positive impact on energy consumption, since the increase in operational efficiency tends to reduce specific consumption per metric ton processed.

At the Aranzazu Unit, we highlight the Concentrating Plant Automation and Digitization project, which has evolved from a manual data collection model to an intelligent system, using Python, AI and integration via Node-RED. The solution enables real-time analysis, automated operational recommendations and secure remote control via a chatbot. The next steps include the expansion of automatic control to the entire flotation circuit, the automation of grinding and, finally, the complete integration of the plant with secure remote access. With this, the plant is moving towards a more autonomous, efficient and adaptable operation to ore variations, increasing productivity and process reliability.

Another highlight is the Mine to Mill project, which promotes complete integration between mine and plant processes, allowing for greater operational predictability, the application of predictive analysis and the use of simulations to support decision-making. At the same time, initiatives such as geotechnical monitoring using drones and satellite images, as well as georeferenced ore tracking, have been driving a more intelligent, safe and data-driven operation.

Program Aura Digital

Aura's digital evolution is not limited to mine and plant operations. In 2024, we laid the foundations for the Aura Digital Program, with a strategic focus on support areas - including Health, Safety and Environment (HSE), Human Resources (HR), Institutional Relations, Finance and Corporate Operations - as part of the commitment to integrate technology into the company's entire value chain.

Automation and Digitization of the Concentrating Plant, Aranzazu

The central goal of the program is to provide a structured and clear vision for the development and implementation of digital initiatives that generate value and positive impact on the three axes of the Aura 360 mandala. The aim is to transform the employee experience, promote operational efficiency and boost the Company's competitiveness through tailor-made digital solutions.

The program was designed in 3 main phases:

Phase 1 - Assessment and Immersion with Areas;
Phase 2 - Pilot (Use Cases);
Phase 3 - Product development.

The expected benefits include:

- improved quality and faster decision-making;
- increased operational efficiency;
- improved employee experience; and
- continuous stimulus to innovation and competitiveness.

In terms of resources, the program has the support of strategic partners such as All4 Data Science, responsible for the immersions and pilots, INDICIUM, the platform that supports data governance and integration, and Gartner, which provides strategic information and market insights for better decision-making.

With Aura Digital, Aura is taking another step towards building a culture of innovation and a digital mindset preparing the organization for a future increasingly driven by data and artificial intelligence, with significant gains in efficiency and collaboration.

Program of innovation

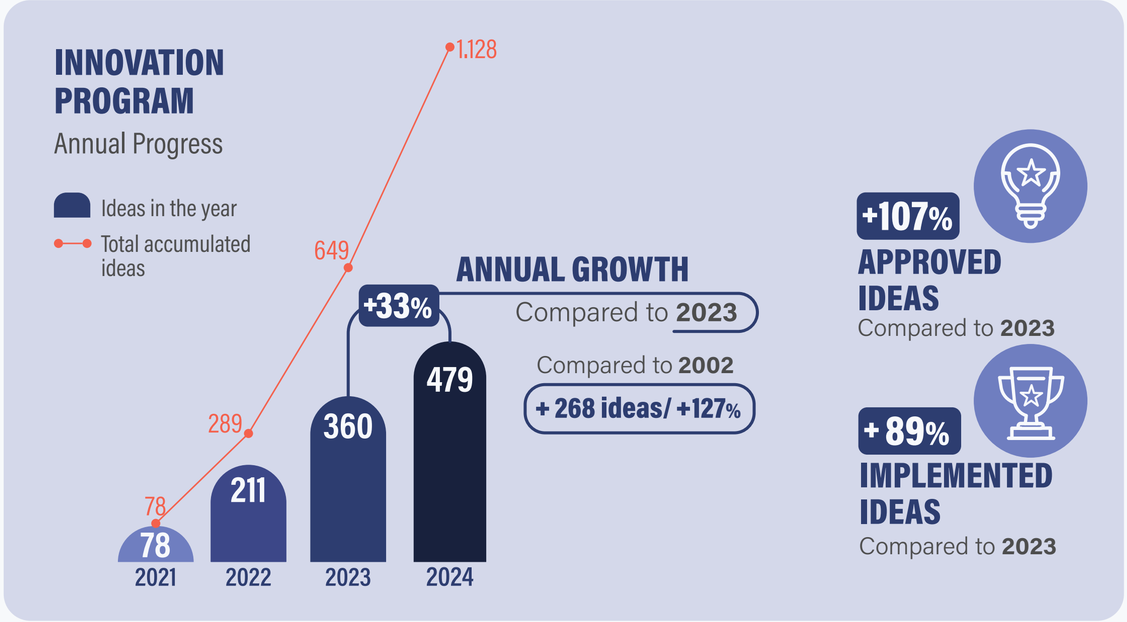
We promote innovation as a fundamental value in the Company, encouraging the front lines (operational base) to identify and solve operational challenges in a creative and innovative way. Scheduled to begin next year, we will work to strengthen the culture of innovation and create an increasingly favorable environment for the development of new solutions.

In 2024, the Aura Innovation Program remained active in the units, which began to run their own campaigns and awards. This decentralization has made the program more dynamic and adapted to the reality of each operation. The criteria, however, remained the same: degree of innovation, simplicity, impact and scalability.

We made progress in restructuring the Aura Innovation Program, with improvements to the system for registering and managing ideas, standardizing processes and applying more robust criteria for prioritizing and measuring impact, always keeping it simple and respecting the particularities of each of our operations.

At the same time, we have expanded our work with the innovation ecosystem, strengthening partnerships with universities and external experts. These connections have contributed to expanding the digital mindset at Aura and accelerating the application of technologies in strategic areas such as security, health and the environment. We also started the Cost Efficiency Program, with a medium and long-term vision, structured on the basis of strategic sourcing methodologies and internal potentials, which will be implemented throughout 2025.

Continuous improvement programs aimed at operational efficiency and cost reduction are also part of this journey. Although not all actions go through the formal ideas system, we continue to work on mapping this backlog *of initiatives that have already been implemented. This base is what underpins our innovation pyramid, which ranges from continuous improvement to disruptive innovations, passing through incremental and transformational initiatives.*



Our People

Management and culture

GRI 2-7, 2-8, 3-3, 404-2

In recent years, Aura has experienced significant growth with the expansion of its operations. In 2024, we reached a total of 1,406 employees and 4,978 third-party contractors.

People management at Aura focuses on safety, quality of life and valuing employees, as well as talent development. Investment in internal leadership training has been essential to sustaining the company's growth, enabling a structured succession and strengthening the organizational culture.

In 2024, 63% of officers were promoted internally, while in management positions this percentage was 30%. And according to our organizational climate survey, 82% of employees consider the actions of the leadership to be in line with the Aura 360 culture, reinforcing the progress towards a positive and collaborative workplace.

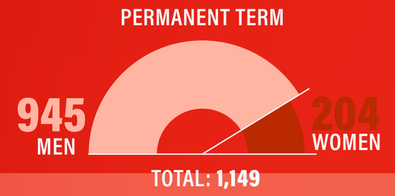
We encourage the technical training of our employees through training programs in partnership with local institutions and in-house training. They include Leadership Development programs (on topics such as feedback, communication, culture, diversity, artificial intelligence, climate, people management) and technical training (training multipliers, problem solving), safety training and team building. We also offer coaching educational incentives and outplacement for managerial positions and above.

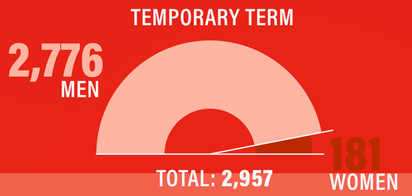
Inclusion and diversity are also part of our culture, especially the increased presence of women in the mining sector. At Aura, we value creating an environment in which everyone feels safe to be themselves and express their opinions freely, without fear of reprisals. As a result, our discussions become richer and more diverse, which in turn contributes to more assertive and well-founded decisions.

GRI 2-19, 2-20

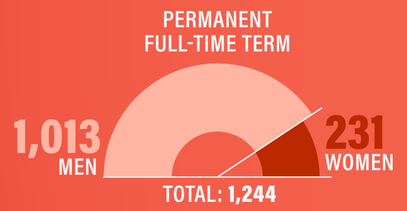
EMPLOYEES BY TYPE OF CONTRACT, EMPLOYMENT AND GENDER

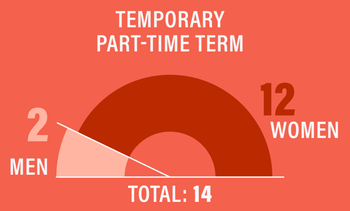
2022 TOTAL: **4,106**



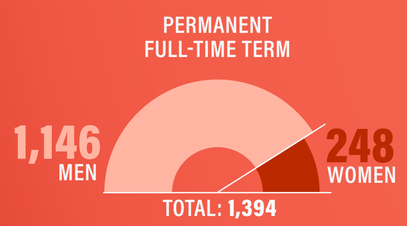


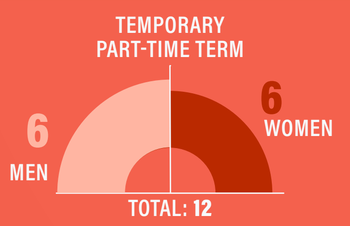
2023 TOTAL: **1,258**





2024 TOTAL: **1,406**





In 2022, we had a higher volume of temporary employees hired due to the construction of Almas (TO), which began in 2021 and was completed the following year.

In 2022, third parties and own employees were considered in the data reported. From 2023 onwards, only employees were considered.

As of 2024, the organization will consider those hired as Young Apprentices as temporary employees. Full-time employees are those hired on a permanent basis, while part-time employees are those hired on a temporary basis, including those in the Young Apprentice scheme.

The figures presented for 2024 include Borborema and corporate offices.

*GRI 2-4 Restatements of Information: change in measurement methodologies or definitions used.

Aura 360 actions

Since the transformation that began in 2017, we have worked to disseminate the Aura 360 Culture at all levels of the organization. The foundations of this movement were laid between 2018 and 2021, with clear guidelines on expected behavior and the way we act. Since 2023, this process has gained even more strength through self-management and the growing involvement of all areas of the Company.

The Aura 360 Culture has the mandala as its symbol and is experienced through the practices and behaviors of employees at all levels. We use culture fronts - management projects that promote an environment of high performance, meritocracy, transparency, security, innovation and collaboration - to consolidate and strengthen our culture. These fronts are reviewed and strengthened every year to ensure that the culture is not only present, but is lived out in all units and offices.

To ensure the effectiveness of these actions, we have structured cross-functional teams and promoted the participation of employees from different areas and hierarchical levels. In this way, we reinforce the belief that climate and culture management is everyone's responsibility, built collectively, with a continuous focus on the evolution of our way of being.

Every year, we hold two meetings with our C-level leaders (COO, CFO and OD - operations directors) to assess the progress of the culture fronts underway, identify which practices have already been incorporated into the routine and decide on the new fronts that will guide our actions in the following year. At these meetings, we also define the priority topics to be worked on with managers, strengthening the role of these leaders as protagonists in consolidating the Aura 360 Culture.

With the managers, we hold two annual meetings of two days each, bringing together 100% of these professionals from all the units. These moments are key to generating connection, sharing experiences and boosting cultural alignment throughout the organization.
In addition to these strategic forums, various local initiatives contribute to reinforcing our culture on a daily basis: coffees with ODs, team building activities, inter-area meetings, Daily Safety Dialogues (DDS), Worker's Day events with family participation, team sports practices and recognition programs.

In 2024, we took another important step by carrying out, for the first time, an organizational climate survey in all our units, using the Great Place to Work (GPTW) methodology, recognized for its credibility and coverage. We had a very high participation rate, with 73% of our employees participating overall, 968 forms answered and 1,670 comments. The overall result was extremely positive, with the GPTW seal being awarded. At the same time, structured listening enabled the identification of opportunities for improvement, which were translated into a global action plan.

The main gaps identified in the 2024 climate survey will become new culture fronts in 2025, ensuring that the process remains dynamic, participatory and consistent with the pillars that underpin the Aura 360 culture.

The Aura 360 Culture has the mandala as its symbol and is experienced through the practices and behaviors of employees at all levels.

Employee in Minosa, Honduras

Culture Fronts - 2024

AURA MULTIPLIERS
Training of internal multipliers, including a Recognition Program.

SECURITY CALENDAR
Shared calendar of security campaigns in 2024, with coverage for all units.

PROFESSIONAL EDUCATION
Local training program in partnership with educational institutions.

EXCHANGING EXPERIENCES
Meetings between professionals from different areas to increase knowledge about the company's activities and integration (also present in 2023).

RETENTION
A set of actions that promote engagement and aim to reduce unwanted turnover.

VOLUNTEERING
A program that strengthens the positive impact in the regions where we operate, connecting employees and communities.

CHILDREN
Actions aimed at children in the communities.

AREA OWNER
A program that aims to bring improvements to operational areas, based on the 5S tool.

ENTREPRENEURSHIP
Community training program in entrepreneurship.

"Here at Aura, we work to create an inclusive and engaging environment, where every employee feels valued and motivated to contribute to the Company's success."

Maria Eugenia Pinto Lopes
Corporate Culture and People Manager

Remuneration and benefits

GRI 2-19, 2-20, 401-2

We have adopted the concept of total remuneration, which includes base salary and variable remuneration programs linked to the achievement of performance indicators and targets. In this way, we promote alignment between the interests of the Company and its employees and boost operational efficiency and value creation.

We also offer a comprehensive benefits package, covering all operating units. Full-time employees have access to benefits such as maternity and paternity leave, private pensions, life insurance, health insurance, dental insurance and assistance for disabilities, food and meal allowance. Some of these benefits are also available to part-time or temporary employees.

Remuneration policies are defined through a structured process that includes surveys, consultations and dialog with internal and external stakeholders. The Corporate Governance, Remuneration and Nomination Committee is responsible for reviewing and approving guidelines, ensuring alignment with best market practices and corporate strategy.

We follow principles of pay equity, stipulating salary floors in accordance with the collective bargaining agreements in each region where we operate, backed up by annual market salary surveys. In all operating units, we monitor the ratio between the lowest wage paid and the local minimum wage, to ensure fairness in employee pay, regardless of gender.

Employee in Apoena, MT, Brazil

Diversity and Inclusion

GRI 405-1

We believe that diversity should be cultivated in an authentic way and integrated into our daily lives, generating value for the business, broadening visions and strengthening a richer organizational culture that is conducive to innovation. We invest in building an inclusive organizational culture, increasing women's access, for example, to selection processes and developing actions such as round-table discussions, lectures and affirmative campaigns. Our decentralized management model allows each unit to develop initiatives according to its reality, such as the Papo de Mina program, created in Apoena to support women in the workplace.

As a reflection of this ongoing effort, on the International Day of Women in Mining, Aura was recognized for the second year running with the "Women-Friendly Company Trophy", awarded by the Conexão Salto Alto portal. The award celebrates the values of our Aura 360 Culture and especially recognizes the role of the Apoena unit in building a welcoming and diverse environment that values and inspires female development. Currently, 20% of the unit's workforce is made up of women. The inclusive actions implemented include: the Mother's Milk Collection Support Room, special uniforms for pregnant women, distribution of sanitary pads, post-maternity leave reception, and events such as the Aura Apoena Women's Month Walk and Papo de Mina.

Our commitment to inclusion and diversity is reinforced by our participation in the Women in Mining movement. We are constantly engaged in this initiative, both in Brazil and in Central America and Mexico, and we actively participate in forums and events on the topic. As a result of these and other actions, female participation in the company has risen from 15% to 18% in the last five years in Brazil, which varies between 22% and 23% and has also been growing year on year, according to the reports of the Women in Mining.

In addition to gender diversity, we have begun efforts to broaden inclusion on other fronts. The Apoena unit, for example, carried out a pilot census in 2023 to map racial representation and sexual orientation among employees, while, at a corporate level, we revised our Code of Conduct to include specific guidelines on diversity and human rights.

Our progress on these topics is measured and has yielded positive results: 86% favor the perception that everyone can be authentic in the workplace and 73% the freedom to express opinions without fear, according to the GPTW survey.

In addition to actions aimed at inclusion, we are committed to non-discrimination and equal opportunities, and we have an extensive and widespread ethics channel for informing reports on these topics (learn more about it on page 54). In 2024, only one case of discrimination was recorded in the company, involving an outsourced service provider. The situation was dealt with rigorously and resolved through the appropriate measures, in line with our commitment to a safe and respectful workplace.

People First

GRI 3-3, 403-1, 403-2, 403-3, 403-4, 403-5, 403-6, 403-7, 403-8

Safety and health in the workplace are fundamental values for Aura, which is continually seeking to improve its practices to ensure a safe workplace for all employees, contractors and business partners.

Our Aura Integrated Management System (SIGA) guides the processes of prevention and promotion of health at work, based on the best practices in the market, such as the guidelines of the International Council on Mining and Metals (ICMM), the Instituto Brasileiro de Mineração (IBRAM) and the World Gold Council (WGC), as well as meeting the strictest legal criteria in the countries where we operate. SIGA materializes in processes such as the value of our "people first" culture, with a focus on prevention, effective risk management and the necessary contingency plans.

All Aura employees, including own employees and third parties whose jobs or workplaces are controlled by the company, are covered by SIGA. The organization carries out periodic internal audits to ensure compliance with legal requirements and internal security procedures, covering all operating units.

During the introductory training, all employees undergo a knowledge assessment with mandatory approval, ensuring that they understand the health and safety protocols. Employees in operational areas are also subjected to regular inspections and preventive approaches, as a way of reinforcing the safety culture and compliance with regulations.

Outsourced companies are assessed through rigorous monthly document audits, which check compliance with legal and regulatory requirements and good safety practices. This integrated approach reinforces a safe workplace, in compliance with the highest occupational health and safety standards.

Continuous improvement in the area of security has been reflected in consistent results, with a gradual reduction in the number of incidents. This effort has been recognized externally, as shown by the renewal of the Socially Responsible Company seal in the Mexican and Honduran operations.

Inspired by the Aura 360 Culture, three important initiatives were carried out in 2024 to reinforce the commitment to health and safety:

1. D-Day for Security, with a stoppage of activities in all operations to discuss the topic;
2. Implementation of HSE Committees at area management level, with implementation targets monitored by the Corporate Committee;
3. Implementation of Critical Risk Management governance.

Glauber Luvizotto,
COO

"At Aura, our mission is to ensure safe and efficient operations, always putting people first and promoting a workplace that values the well-being and development of every employee."

PEOPLE FIRST

LIFE-SAVING RULES

GRI 403-4, 403-5, 403-7

In 2024, we continued to systematically monitor deviations based on the Life-Saving Rules, as part of the actions of the 360 Culture Fronts. These guidelines continue to be fundamental in preventing accidents with a high potential for seriousness and in strengthening the culture of operational discipline for activities with potential risks in our operations, guiding both employees and contractors.

The eight Life-Saving Rules represent the critical behaviors that everyone must adopt to prevent simple, serious or fatal accidents:

- **NEVER WORK UNDER THE INFLUENCE OF ALCOHOL OR DRUGS;**
- **FOLLOW THE CONTROL OF DANGEROUS ENERGIES**
- **MACHINE AND EQUIPMENT SAFETY**
- **LOAD LIFTING SAFETY**
- **SECURITY OF MOBILE EQUIPMENT AND TRANSPORTATION VEHICLES**
- **CONFINED SPACE SAFETY**
- **SAFETY WHEN WORKING AT HEIGHTS**
- **GEOTECHNICAL RISK - PITS, UNDERGROUND MINES AND PILES**

Incidents related to these rules are managed in a structured way, with data being consolidated and discussed regularly at meetings of the Corporate Health, Safety and Environment (HSE) Committee, strengthening evidence-based decision-making and continuous process improvement.

GRI 403-4, 403-5, 403-7

Safety and Knowledge Management

To promote a safe workplace, we adopt measures such as the proper use of personal protective equipment (PPE) and collective protective equipment (CPE), safety signs, continuous monitoring, preventive maintenance, process review and active supervision. All units carry out mandatory training for their own and outsourced workers on topics such as:

- working at height,
- confined spaces,
- handling chemical products,
- ergonomics,
- first aid,
- prevention of occupational diseases,
- equipment operation.

Employees in Aranzazu, Mexico

These contents are reinforced with printed materials, information panels and regular meetings. The analysis of deviations and incidents follows a structured methodology, including: immediate communication, root cause analysis, necessary corrections and implementation of improvements.

Management and HSE inspections ensure compliance with SIGA standards. The main types of accidents recorded involve vehicles, chemical substances, hand tools, equipment, particle projection and pressing.

Critical Risk Management Program

GRI 403-1, 403-2, 403-7

In 2024, Aura revised its HSE risk management approach. A common methodology has been implemented for all units, allowing the most severe risks, known as "major risks", to be identified and classified.

We apply the bow-tie methodology to map the critical controls for these risks and assess their effectiveness and maintenance. This process has strengthened the direction of occupational safety tools and improved risk management in the units, promoting synergy and standardization.

The III HSE Workshop, held in São Paulo, was a milestone in the consolidation of the Major Risk Management Program. During the event, HSE leaders defined the six priority critical risks for the global implementation of the program:

- **electric shock;**
- **materials falling or overturning (handling and lifting);**
- **pressing/crushing by moving parts;**
- **tipping over of vehicles and equipment;**
- **fire in an underground mine;**
- **traffic accident while commuting.**

Each risk was assessed using the methodology, allowing critical controls and periodic review routines to be established in the field.
To strengthen the safety culture, we use tools such as behavioral safety, management inspections, recording of occurrences (ROS) in the SIGA system and preliminary risk analysis (APR), carried out individually by employees and contract workers before each activity.
All deviations are recorded, analyzed and treated with specific action plans monitored locally by software. In 2024, 8,189 deviations were recorded, all with mitigation plans in place. The actions follow the hierarchy of controls, prioritizing the most effective measures, from eliminating the risk to the use of PPE.

In 2024, as a result of all these practices, we completed five years without any fatalities and recorded only one accident with lost time, the only one in the last two years in all the company's operations and projects.

D-Day, Apoena, Brazil

D-DAY FOR SECURITY

D-Day for Security, held in October 2024, was an important milestone for the Company. All Aura units stopped their activities on the same day for a moment of reflection on safety.

The event began with a video message from Aura's COO, reinforcing the importance of the topic. The leaders of the units then highlighted the value of "people first" and adherence to the procedures. Messages from employees' families were also displayed, promoting a sense of responsibility and community. The videos were broadcast on all shifts by the leadership of the units, to engage the entire workforce in continuously building a safe culture.

Occupational Health

GRI 403-3, 403-6, 403-7

In addition to safety, Aura continually invests in promoting workers' health. We offer access to health and dental plans, outpatient and occupational clinics, as well as a team prepared to deal with emergencies in the workplace, encourage physical activity, vaccination campaigns and health screening programs.

We also promote initiatives to prevent chronic diseases, stress management, mental health and campaigns to prevent the use of alcohol and drugs. All actions are widely publicized through educational campaigns and information materials.

Health risks are identified through the analysis of tasks and processes, as well as the qualitative and quantitative assessment of the agents present in the workplace. Monitoring strictly follows local guidelines and applicable legislation, ensuring accurate diagnoses and effective corrective action. This analysis covers all of the company's areas and activities.

The main groups of occupational diseases monitored involve exposure to chemical, biological and physical agents (temperature, humidity, radiation, dust); psychosocial and ergonomic factors; vibration; biomechanical risks; interaction between worker and machine).

Employee in Aranzazu, Mexico

Relations with communities

Action with the Local Community, Minosa

Relations with communities

GRI 3-3, 413-1

We are aware of the impacts of our activities, which is why we are committed to sharing value with the communities where we operate. This balance is what sustains our business and strengthens our relationships with our stakeholders.

Therefore, we always try to leave a positive legacy in these regions. Our presence must be synonymous with sustainable development, promoting economic opportunities, improvements in infrastructure and access to essential services, so that these benefits are long-lasting. To this end, we invest in engagement initiatives, professional training and social responsibility programs that benefit thousands of people in the regions where we operate.

To allow the community to get to know the mining operations up close, clarifying doubts and strengthening the relationship of trust between the company and local residents, we have the Portas Abertas program at our operations in Brazil. It is also worth noting the work of the San Andrés Foundation, which is responsible for our social work in Honduras, with initiatives ranging from the creation of medical clinics to professional training for women.

To promote a positive and lasting impact, we invest in infrastructure and essential services, including basic sanitation, electricity and access to healthcare in remote regions, maintaining active communication channels to enable constant dialogue and meet the demands of communities.

Social impact is also achieved through our hiring policy, which prioritizes local labor, boosting the economy of the regions where we operate. Workforce training programs are in place at all our units. Another key aspect of our work is preparing communities for economic autonomy after the mines close, promoting sustainable development and leaving a positive legacy.

Health Center, Minosa, Honduras

INFRASTRUCTURE INVESTMENTS IN THE LOCAL COMMUNITY

GRI 203-1

ALMAS:	R$ 496.149,00
APOENA:	R$ 142.394,00
MINOSA:	R$ 3.289.694,28
ARANZAZU:	R$ 2.194.803,78
TOTAL:	**R$ 6.123.041,06**

Local community, Almas, TO

Local initiatives

Brazil

ALMAS

- **Portas Abertas Program:** visits to facilities and dialogues with the community.
- **Environmental Education Program:** raising awareness about environmental preservation.
- **Young Apprentice and Internship Programs:** training opportunities for young people.
- **Professional qualification programs:** courses and training for the local workforce.
- **Gastronomy Fairs and Agribusiness Technology Fairs:** encouraging local socio-economic development.

Brazil

APOENA

- **Portas Abertas Program:** visits to facilities and dialogs with the community.
- **Young Apprentice Program:** vocational training with the insertion of young people from the municipality of Pontes e Lacerda into the job market.
- **Environmental Education Program:** visits to schools for educational talks and donations of seedlings.
- **Yellow May at School:** action with children at the Vale do Sol School to raise awareness of traffic safety.
- **First aid workshop for children:** training for nursery school teachers and caregivers in first aid maneuvers for children.
- **Investment in security:** collaboration for the completion of the work at the headquarters of the Tactical Force of the 12th Regional Command of the Military Police (MP) in Pontes e Lacerda; provision of uniforms and food for participants in the new cycle of the Junior MP project, aimed at children and young people aged between 10 and 16.
- **Judô e Vida Project:** support for the expenses of more than 200 students from the project in participating in competitions at state and Brazilian level.
- **APAE Cultural Festival:** support for the event.

Event at CRAS, Apoena, MT, Brazil

VOLUNTEERING AND SAFETY APOENA

Safety Apoena *is a safety challenge organized by the Health and Safety team with the aim of reinforcing the culture of prevention in Apoena's operations. The initiative mobilizes employees around practical, educational and collaborative activities, encouraging mutual care and safe behavior as part of everyone's daily routine.*

More than an internal event, Safety Apoena connects safety and solidarity. Through a partnership between the HSE (Health, Safety and Environment) and Communities areas, the program promotes actions that go beyond the limits of the operation and reach out to society. This synergy is reflected in the engagement of the teams and the positive transformation of the surrounding communities.

In the most recent edition, employees mobilized to collect more than 500 toys, which were distributed to around 200 children served by the social programs of the Pontes e Lacerda City Council, through the Social Assistance Reference Center (CRAS). This voluntary action is an integral part of the dynamics of the safety challenge and represents the spirit of care and responsibility that guides the event. In all, 18 employees took part in this initiative.

Safety Apoena reinforces that safety goes beyond protocols: is a value lived and shared by everyone, inside and outside the company.

Mexico

ARANZAZU

- **Aranzazu Sports Center:** soccer and baseball lessons for more than 200 children.
- ***Embajadores Ambientales* Program:** involving children in environmental awareness.
- **Free medical care:** dental, psychological and physiotherapeutic consultations for the population.
- **Program to repair houses and deliver food baskets:** support for vulnerable families.
- **Investment in community infrastructure:** maintenance of water supply wells and support for local works.
- **Volunteering plan and sponsorship of sporting events:** encouraging the active participation of employees in community actions.

Volunteer action in Aranzazu, Mexico

Honduras

MINOSA

- **Support for community organizations and social initiatives:** partnerships to strengthen local leadership and implement sustainable projects.
- **Community infrastructure and maintenance:** investments in local improvements, including water supply.
- **Generation of economic opportunities for the local population**
- **Seeds of Hope Project:** building a vineyard to develop the local economy.
- ***Mina de talentos* Project, forging leaders through the entrepreneurial school competition:** implemented by *Fundación San Andrés* in partnership with Teach a Man to Fish to develop skills in children and young people through self-sustaining school economic initiatives.
- **Comunidades Prósperas Program:** technical training processes in baking and confectionery for 13 participants, with workshops on making doughnuts, cold desserts, cakes, milk tarts, quesadillas and cupcakes.
- ***Proyecto Escuelas* 360**: improvement of infrastructure and development of skills in teachers and students, including actions such as floor improvement, electrical installation, bathroom improvement, perimeter fencing, PVC ceiling installation, ventilation system, painting, ornamentation and safety and environmental training.
- **Volunteer program:** strengthening links between the company and communities through volunteering activities, with indicators including 1,272 hours of volunteering, including hours by employees and community volunteers in various activities.
- **Medical brigades:** in alliance with the *Fundación* CAMO Honduras, offering specialized health services to the communities - dental, ophthalmological, gynecological, pediatric, ENT, general consultations, mammograms and distribution of medicine kits.

LOCAL INITIATIVES

Honduras

SEEDS OF HOPE – MINOSA

In 2024, the San Andrés Foundation, linked to the Minosa (San Andrés) operation in Honduras, launched the Seeds of Hope project to promote sustainable social and economic development in the region through the cultivation of eight varieties of grapes and the future production of wines.

Located on an area of one hectare within the mine, the project has already generated 30 direct jobs. The number is expected to reach 250, with most of the vacancies filled by local residents, as is the case at Minosa, which currently has 90% of its employees from the local community.

The initial investment for the first five years of the project is approximately US$ 1 million. The execution will be divided into two phases: the first focused on research and development, and the second on industrial-scale production. The initiative aims not only to generate new job opportunities for the local community, but also to boost the area's economy over the next five decades

Seeds of Hope Project, Minosa, Honduras

Francisco de Assis do Carmo,
Operations Director, Honduras

"Through our social engagement and partnership with the San Andres Foundation at the Minosa unit, we are committed to promoting sustainable development and the well-being of local communities, implementing initiatives that strengthen education, health and infrastructure, and that contribute to a more prosperous and equitable future."

Relations with suppliers

GRI 2-6, GRI 308-1, GRI 414-1

We strive to maintain a close relationship with our suppliers to maintain the quality and sustainability of our operations and compliance with current legislation in the places where we operate. Our supply chain is mainly made up of companies that supply hydraulic (effluent) pumps, chemical products and mobile equipment parts to large-scale industries in the mining sector.

We adopt formal practices for evaluating and contracting suppliers based on environmental and social criteria, in accordance with the legislation in force in the countries where we operate and, whenever possible, with voluntary guidelines defined by the company. These criteria are applied both when selecting new suppliers and when continuing contractual relations with existing ones, strengthening an ethical, safe and sustainable supply chain.

The practices adopted include analysis of legal compliance, requirements for environmental licenses and certifications, assessment of corporate and business social responsibility, waste management, responsible use of natural resources, supply chain traceability, emissions control, reuse of materials and adoption of clean technologies. Evaluations are carried out through structured processes such as technical analyses, audits, continuous monitoring and qualification mechanisms such as RFI (Request for Information) and RFP (Request for Proposal).

We have a corporate sustainability manual that guides suppliers in adopting sustainable practices and preventing risks, promoting an organizational culture based on ethics, safety and social and environmental responsibility.
With regard to social criteria, all suppliers, before being contracted, must certify compliance with topics such as the prohibition of abusive practices (including child labor and forced labor), respect for labor rights, and commitment to human rights regulations, labor practices and combating discrimination and abuse. These criteria are set out in our Code of Conduct and are contractually formalized. Failure to comply with any of these obligations may result in penalties, including fines and, in more serious cases, termination of the contract.

As part of this ongoing effort, audits are carried out periodically to identify negative impacts and promote improvements in supplier practices. The actions have a special focus on contractors involved in activities such as ore transportation and stacking, with the aim of strengthening the culture of prevention, safety and environmental commitment throughout the value chain.

In addition, to foster entrepreneurship and strengthen local economies, we have sought to increase the percentage of purchases made from local suppliers, as well as offering training and technical support to this public, promoting socio-economic development in the regions where we operate.

Press conference to launch Apoena's Supplier Training Cycle

Supplier training cycle, Apoena

In 2024, the Apoena unit developed the Supplier Training Cycle, an innovative program that aims to qualify micro and small entrepreneurs in the municipality of Pontes e Lacerda, helping to boost local socio-economic development, increase the competitiveness of the city's companies and foster innovation in the region.

Held in partnership with Instituto Euvaldo Lodi (IEL) of Mato Grosso, the program will introduce participants to Aura's supplier policies and prepare them to negotiate and sell to large companies, strengthen their network of contacts and business partnerships, and develop strategies for sustainable growth. Lasting 12 months, the training will combine face-to-face and online meetings, in which the following topics will be covered: business management, financial management, purchasing management, quality management, ESG, environmental management and social responsibility. It will offer participants a strategic vision of the management and sustainability of their businesses.

To join the program, which is free of charge, interested companies must go through a selection process and meet the requirements set out in the notice, as well as comply with Aura Apoena's Compliance and Integrity and LGPD policies. In order to encourage the presence of women in the local market, 10% of vacancies are reserved for companies led by women.

Participation in the Supplier Training Cycle will generate a series of benefits for entrepreneurs, from technical and strategic qualification to expanding the possibilities for business connections and partnerships. The opportunity for participants to exchange experiences also helps to build a dynamic environment conducive to new business.

Environmental performance

Minosa, Honduras

Environmental performance

GRI 3-3

Environmental management at Aura is conducted in an integrated manner, ensuring that our operations comply with current legislation and are aligned with the best sustainability practices. This process involves the continuous monitoring of environmental indicators, the adoption of measures to minimize impacts and the implementation of strategies aimed at operational efficiency and the responsible use of natural resources.

All the Company's operations and projects have dedicated management of environmental licenses and full compliance with the respective conditions, demonstrating our commitment to regulatory standards and the preservation of the environment. Periodic audits and reviews are also carried out to improve processes and ensure that environmental practices are always evolving.

The Corporate Health, Safety and Environment (HSE) Committee, made up of senior company executives, regularly monitors action plans and analyzes key performance indicators both globally and in the operating units. The units' HSE Committees also work to critically analyze environmental performance.

In recent years, we have intensified our efforts to strengthen the sustainability of our operations. One of the main initiatives underway is the review of progressive reclamation and mine closure procedures, with the aim of mitigating long-term environmental impacts and promoting the rehabilitation of areas after mining activities have been completed. The process begins with the analysis and stability actions of the geotechnical structures, including initial forest restoration, a review of the accounting and financial process, and the integration of this process with the planning and operation of the mine. The next step is to structure a global vision of future use and the integration of communities in this process, in addition to the actions that each unit is already taking in relation to communities.

Minosa, Honduras

Water

GRI 3-3, GRI 303-1, GRI 303-2

Water management is a critical aspect for the sustainability of mining operations, given its relevance to both production processes and the conservation of natural resources. In Aura's operations, the responsible use of water is ensured by current permits and legislation, always aiming to minimize environmental impacts and guarantee water availability for the multiple users of the basins where we operate.

We collect water from surface and underground water bodies, in accordance with the environmental licensing of the regions where we operate. This water is used in industrial processes, such as ore processing, dust control, human consumption and administrative activities.

We continuously invest in initiatives to optimize water collection, promote reuse and monitor water quality, in line with the standards of legislation and good practices in the sector, in accordance with the company's social and environmental guidelines.

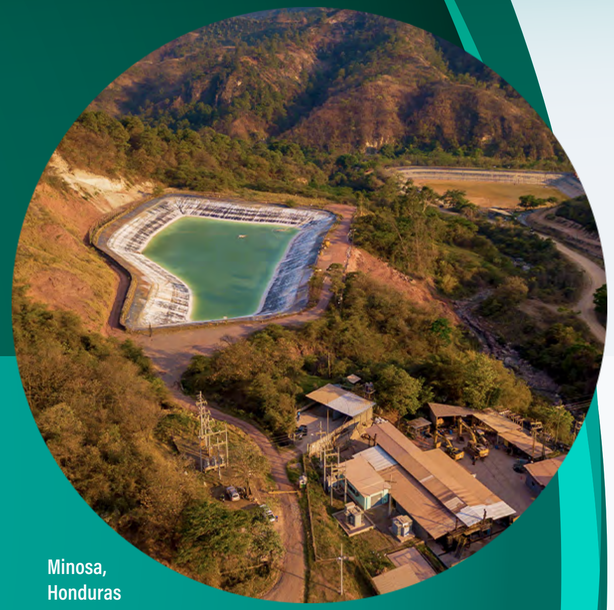
For all business units, hydrogeological studies are carried out to understand the characteristics of local water resources, as well as continuous monitoring of water quality at strategic points. This monitoring follows the environmental regulations of each country where we operate and is complemented by monthly analyses of the quality of the water used and disposed of, ensuring that the parameters meet the limits set by legislation.

This process of checking water quality and the water quality indicators generated helps the operation make decisions to avoid impacts on the environment and the communities where we operate. These studies help predict the behavior of water bodies as our operations evolve.

Investments in technologies and engineering solutions are continuous, with the aim of improving water efficiency and reducing unnecessary waste, minimizing pressure on water sources. This includes the recirculation of process water, in which we return part of the water from the dam to the ore processing process at the industrial plant. In 2024, we reached levels of over 75% in the process of recirculating water for processing, so that the water used is effectively reused.

All the water used in the Company's operations that becomes effluent - i.e. that leaves the production process - is carefully managed within Aura. We use specific storage structures to hold this water and carry out detailed prior analysis of its chemical composition. This process establishes strict control over the flow of effluent within the ideal parameters for return to the receiving water body. If any parameter is found to be outside the limits allowed by environmental legislation, the effluent undergoes appropriate treatment until it meets the required standards. Only after validation through laboratory tests, carried out by accredited institutions, can the effluent be safely returned to the water bodies. This practice ensures the preservation of water quality in local ecosystems and reinforces the company's commitment to responsible and transparent water management. All the disposal carried out in this process has permits in accordance with the laws in force in each country.

We adopt rigorous measures to mitigate the impacts of water use on communities and ecosystems. Where water is abstracted from bodies of water, such as rivers, the volume with-



Minosa, Honduras

We continuously invest in technologies and engineering solutions to improve water efficiency, minimizing pressure on water sources in the regions where we operate.

drawn is strictly controlled so that there is no impact on the volume of water needed to sustain aquatic life and environmental balance. In some units, we also promote environmental education in our local communities, advising on the correct use of water and the conservation of natural resources.

Aura adopts a responsible management approach from the conception of each new operation. In Borborema, our new unit is already born with sustainable solutions that reinforce our commitment to sustainability from the outset. The unit has implemented a water reuse system and established a partnership with the municipality to capture, treat and reuse urban sewage water at the gold processing stage. The investment of approximately R$ 48.4 million includes the treatment infrastructure and the installation of a water main, making it possible to use reused water in the industrial process. This initiative complements the existing closed-circuit internal recirculation system, increasing the water efficiency of the operation.

Waste

GRI 3-3, 306-1, 306-2, 413-2

SASB EM-MM-150a.10

The protection of natural resources in the regions where Aura operates is paramount to the conduct of our operations. Recognizing the environmental impacts inherent in mining activities - especially in the use of chemicals, the generation of solid waste and mining tailings - Aura adopts a systematic approach to environmental management. This approach is based on strict compliance with applicable legislation, the adoption of internal standards and recognized certifications. These guidelines ensure compliance and promote the continuous improvement of environmental performance in all its operations.

The operations at Apoena and Minosa are certified by the International Cyanide Code, one of the most recognized certification programs in the gold industry for companies that use, transport or manufacture this chemical. This voluntary program establishes guidelines for the safe handling and management of cyanide in mining companies and in the transportation of this substance. The certification involves triennial audits carried out by independent professionals, who periodically assess the practices adopted by the company and its compliance with international standards.

All Aura units manage their waste through the Solid Waste Management Program, which establishes clear guidelines for operational control and the adoption of good practices at all stages of the process - from generation to final treatment. The program includes technical requirements and standardized procedures that guide the planning, implementation and monitoring of actions, ensuring environmental compliance, traceability and continuous improvement in waste management in its operations

SIGA defines criteria for managing, classifying, separating, collecting, transporting and properly disposing of the waste generated in operations to avoid contamination by incompatible waste and to maintain the organization of the waste sheds. It also includes a standard for the management of chemical products, which covers requirements for the safe entry, storage, handling and disposal of these substances in all units.

To reduce the generation of waste, we seek to optimize the reuse of materials, contributing to the circular economy. When receiving inputs,

waste such as wood and plastic is recycled or donated to the local community, always taking care of people's health, as contaminated materials of this type are segregated and sent for proper storage and disposal. Chemical product packaging receives appropriate treatment in accordance with current legislation, avoiding the risk of contamination. The recyclable waste generated during the production process, such as paper, plastic, scrap metal and lubricating oil, is sold to partner companies that specialize in reusing materials. Organic waste is turned into compost and redistributed among employees and partners. Hazardous or non-recyclable waste undergoes specialized treatment, such as co-processing[3] or final disposal in accordance with environmental standards, to prevent negative impacts on the environment. We have also implemented initiatives such as educational campaigns, training and replacing disposable materials with reusable alternatives.

[3] Use of waste as fuel or raw materials in industrial processes.

Energy

GRI 302-1

Aura adopts practices to promote continuous improvement in energy performance. Our focus is on reducing consumption and operational efficiency, maintaining our competitiveness and minimizing environmental impacts.

Specific diesel consumption is calculated considering the distance traveled to move the ore and the volume of cargo transported. For specific electricity consumption, the main metric used is the ratio of energy consumption to the volume of material processed in the plant, since this activity represents the greatest demand for electricity within the business unit.

The specific energy consumption data is collected systematically by each area involved, reported to the Environmental area of the units and informed to the corresponding corporate area for consolidation and monitoring. Fuel use is monitored through measurements and inventory control, while electricity use is controlled by the invoices issued by local utilities.

In 2024, we recorded a 3.2% reduction in specific diesel consumption compared to the previous year. For specific electricity consumption, we had an increase of 8.7% in 2024 compared to the previous year. We also had a reduction in specific diesel consumption of 3.3% compared to 2023. Aura is working to equalize and optimize its energy consumption to reduce the carbon footprint of its locations.

Almas, TO, Brazil

GHG Emissions

GRI 3-3, 305-1, 305-2, 305-3, 305-4, 305-5

In 2024, we completed the review of processes related to the management of greenhouse gas (GHG) emissions with the support of a specialized consultancy. The work included an analysis of the strategy adopted by companies in the mining sector, the emissions inventories previously published by Aura, internal productivity data and the commitments made by the company in previous cycles.

As part of this process, benchmarking was carried out based on public information and the 2023 sustainability reports of other companies in the sector. We also reassessed the emissions inventories of our operating units between 2022 and 2024, based on the guidelines of the GHG Protocol and the Brazilian GHG Protocol Program, both aligned with the recommendations of the Intergovernmental Panel on Climate Change (IPCC).

The review made important contributions to improving our emissions management strategy. One of the points noted was the opportunity to alkalize the emission categories of scopes 1, 2 and 3 to establish them as minimum measurements, equalizing the information. These findings guided the reassessment of the inventories for the following years, up to 2024, in partnership with the consultancy responsible for monitoring the topic.

The emissions for 2022 to 2024 presented in this report already reflect the revisions and updates made throughout this process of improving management of the topic. As part of this context, the incorporation of the new plant since its entry into commercial operation in August 2023 stands out, a factor that also contributed to the change in absolute emissions in the period. The evolution of specific emissions can be seen in the graph below, which shows the downward trend driven by operational efficiency practices adopted at the units.

The main advances consolidated in this review cycle include:

- definition of the organizational limits of the GHG inventory, considering only units under the company's full control and in commercial operation;
- mapping and definition of the emission sources for scopes 1 and 2, focusing on those with the greatest precision and reliability in quantification;
- inclusion of scope 3 emissions, with the aim of monitoring their evolution and deepening the understanding of their composition, strengthening management in the short term.

Another important step forward was the definition of the base year for monitoring emissions. Following good practices adopted by the market and internationally recognized methodologies, we opted to use the average emissions calculated in the 2022, 2023 and 2024 inventories as a reference. This approach seeks to avoid distortions caused by one-off changes that are not the result of structural or methodological changes.

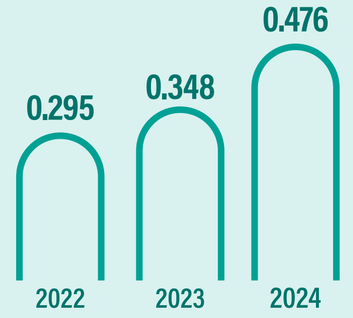
The year 2024 marked a breakthrough in the governance of the topic, with methodological and strategic definitions established by the Corporate HSE Committee, in conjunction with the C-level and operational officers. With the technical and management base consolidated, our focus is now on continuously measuring emissions and identifying opportunities for reduction through improvements in operational efficiency.

This process will provide a more in-depth understanding of the behavior of emissions in Aura's operations, serving as a basis for establishing medium- and long-term reduction targets, with consistency, responsibility and maturity.

GRI 305-4

GHG EMISSION INTENSITY

SPECIFIC CO2 EMISSIONS (TCO2E/GEO)



Management of Geotechnical Structures

GRI 3-3

Employees at the II Aura Geotechnical Workshop

All of Aura's tailings dams, open-pit mines, underground mines, waste rock piles and leach heaps that are currently in operation are satisfactorily stable and comply with all local legislation and international best practices.

Aura has tailings dams in Aranzazu, Apoena and Almas, as well as a leaching area in Minosa. All of them follow strict risk and security management protocols, which include periodic audits and predictive analysis of possible failures. They also have specific warning systems and emergency plans for each location, which are periodically updated according to regulatory guidelines and best practices in the sector.

Designed by experienced engineering companies, the dams were built using the downstream method, recognized for its greater structural safety. Each one has an operating manual that establishes the frequency of instrumentation readings, level control, field inspections and guidelines for preventive maintenance. The data collected is analyzed monthly by specialized independent consultants, who issue detailed compliance reports that are reviewed by the company's HSE Committee. This process ensures compliance with the highest industry standards and allows for proactive action in risk management.

At the Matupá and Borborema projects, studies and implementations are being carried out for the disposal of dewatered tailings, eliminating the need for new dams and significantly reducing water consumption in the mineral processing process. This approach reinforces our commitment to innovation and operational sustainability.

In addition to managing dams in operation, we are working on the decommissioning and closure plan for the non-operational Aranzazu dams, carrying out a stabilization project and revegetation, environmental recovery and water quality monitoring studies, so that the area can be restored with the least possible impact.

In 2024, the II Aura Geotechnical Workshop was held in Mexico, bringing together all the company's operating units and its main consultants and designers. The event promoted the exchange of knowledge on international best practices, discussing new approaches in dam engineering, emerging technologies for geotechnical monitoring and strategies to strengthen structural and environmental safety.

Governance and risk management

Employees in Almas, TO, Brazil

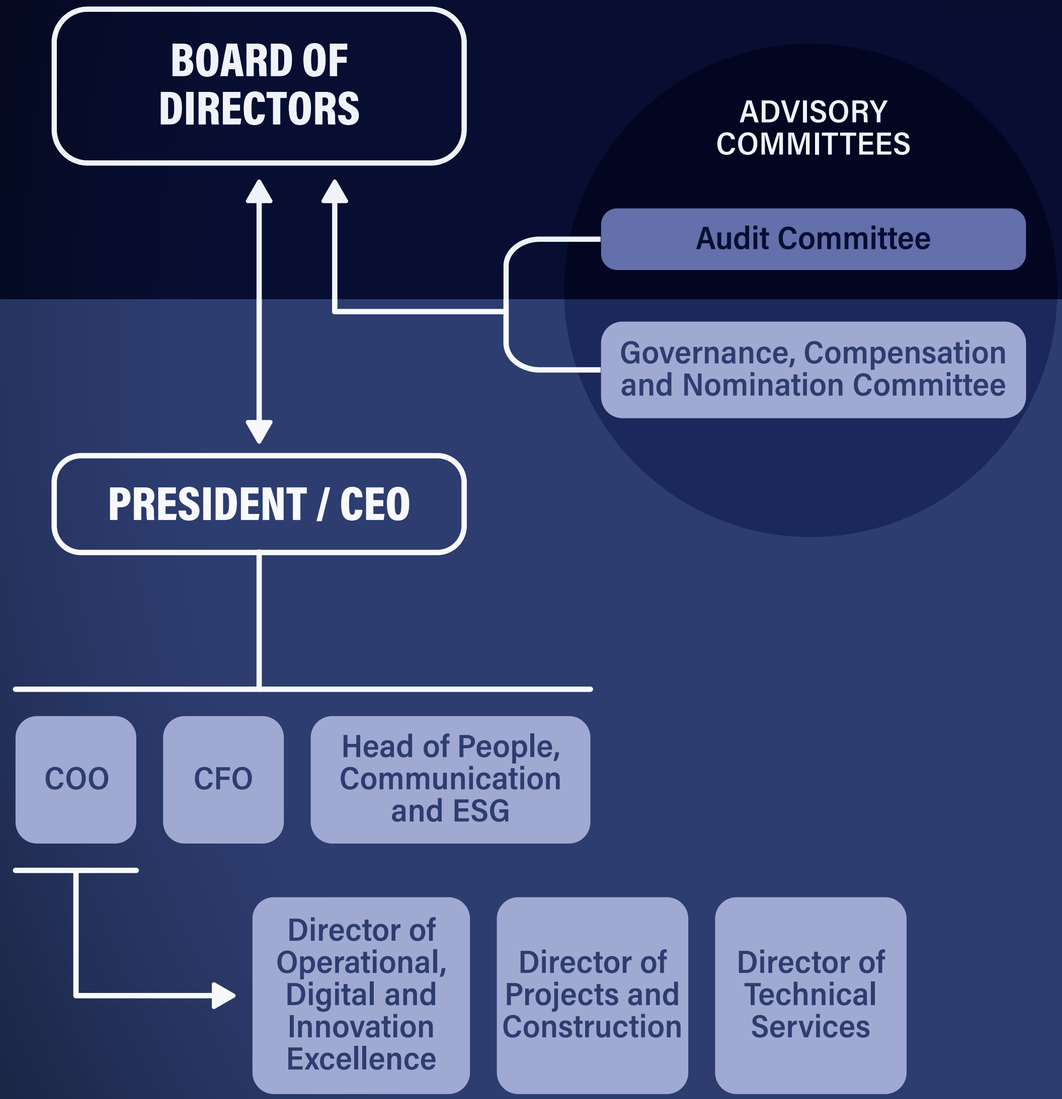
Governance structure

GRI 3-3, 2-1, 2-9

Aura is a publicly traded company in Brazil and Canada, listed on the B3 in São Paulo and on the Toronto Stock Exchange (TSX), which requires the adoption of robust corporate governance practices in line with the highest international standards. In 2024, its governance strategy evolved in line with annual planning, with the adoption of a more agile, integrated approach that adheres to the best practices in the sector. The Company's decentralized management model, based on the Aura 360 culture, has remained a fundamental pillar, reconciling the autonomy of operations with effective risk management, fully integrated with the business strategy.

The Corporate Governance, Remuneration and Nomination Committee has maintained an active and representative role in decisions, helping to strengthen the alignment between leadership and the Company's operations. We have strengthened our compliance processes, with the aim of ensuring full compliance with international regulations and raising governance standards to a new level.

Based on principles such as responsible decentralization, continuous innovation through the Aura LOOP design thinking methodology and a data-driven culture, Aura has consolidated a governance model that balances autonomy and efficiency, enabling agile and assertive strategic decisions throughout its value chain.



Board of Directors and Advisory Committees

GRI 3-3, GRI 2-9, GRI 2-10, GRI 2-11, GRI 2-12, GRI 2-13, GRI 2-14, GRI 2-17, GRI 2-18

The Board of Directors is the highest body in Aura's governance structure, responsible for making strategic decisions and supervising the Company's management, in accordance with its Bylaws, with the support of two advisory committees: Corporate Governance, Remuneration and Nomination Committee; and Audit Committee. It is made up of 7 non-executive members, 5 of whom are independent, elected at a shareholders' meeting, with a term of office until the next shareholders' meeting or until a successor is elected, with the possibility of re-election. Its chairman does not hold an executive position in the Company.

Aura's Board of Directors plays a strategic role in overseeing governance and managing the organization's impacts, establishing guidelines, approving policies and goals, as well as monitoring economic, environmental and social indicators. Active engagement with investors, communities and employees allows us to identify and make viable opportunities aligned with sustainable development.

The process of appointing the members of the Board and its committees is conducted on the basis of strict criteria to ensure competence, diversity and transparency, so that decisions are made with a broad and balanced vision and the Company is prepared to deal with the challenges common to the mining sector in multiple territories. The Corporate Governance, Remuneration and Nomination Committee assesses candidates on the basis of their professional qualifications, experience in the mining sector, knowledge of sustainability and ESG practices, as well as financial and strategic management skills. It also considers stakeholder engagement such as local communities, employees and environmental experts, ensuring that their voices are represented. Transparency and integrity are fundamental principles of this process, reinforcing trust in the company's governance.

In order to better comply with sustainability obligations and reports, the Board of Directors has incorporated sustainability issues. The goal is to reinforce that the Company conducts its activities in such a way as to ensure the health and safety of employees, third parties and communities, promote sustainable development, preserve the environment and contribute to the progress of the regions where it operates.

The Executive Management interacts directly with environmental managers, health and safety technicians and specialized consultants to identify risks and opportunities related to employees, third parties, the environment and communities. Based on these interactions, strategies and action plans are defined and then submitted to the Board of Directors. The Board, in turn, continuously monitors the implementation of these strategies, including monitoring health, safety, environmental and social responsibility policies and procedures, promoting improvements in performance, reviewing relevant incidents and, when necessary, supervising audits. It also encourages the proper training of teams, encourages dialog with stakeholders, looks after the rights of local populations and ensures compliance with legal and regulatory requirements, always guided by ethical and sustainable practices.

The management of the Company's economic, environmental and social impacts is delegated to specialized teams, such as the Legal and Compliance and HSE areas, which develop sustainable strategies, monitor performance and ensure regulatory compliance. The information is reported to the Board through executive presentations and monitoring systems.

The Board also analyzes and approves sustainability reports, ensuring transparency and alignment with best practices. In order to maintain up-to-date knowledge, the top leadership takes part in continuous training and exchanges of experience, which enables them to make informed strategic decisions in line with global trends. Their performance is evaluated annually through self-evaluation, peer evaluation and feedback from stakeholders.

COMPOSITION OF THE BOARD OF DIRECTORS

PRESIDENT

Paulo Carlos de Brito

BOARD MEMBERS

- Bruno Mauad[1]
- Fábio Ribeiro[1]
- Paulo Carlos de Brito Filho
- Pedro João Zahran Turqueto[1]
- Richmond Fenn[1]
- Stephen Keith[1]

[1] Independent members

Corporate Governance, Remuneration and Nomination Committee

The body responsible for supervising and improving Aura's corporate governance practices is made up of two non-executive members, one of whom is independent and has no executive function or significant shareholding.

Its duties include making recommendations on the remuneration of Chief Officers and annually evaluating the performance, effectiveness and contribution of the Board of Directors, its committees and directors. It also reviews, monitors and supervises public disclosures related to the Company's Code of Conduct and Ethics, identifies and recommends new candidates for the board and monitors and reviews corporate governance practices and policies, suggesting changes when necessary. Another responsibility of the Committee is to make sure that new board members receive proper orientation on their roles and responsibilities. This ensures transparency, ethics and efficiency in the decision-making processes of the Board of Directors.

Audit Committee

Composed of three non-executive and independent members, elected by the Board of Directors for a three-year term, its duties include monitoring the Company's financial reporting systems and procedures and internal controls, as well as supervising internal and external auditing processes, accountability, nominations and bonuses, among others.

Executive Management

Appointed by the Board of Directors, the Executive Board's main task is to manage the company's business, ensuring compliance with the laws, agreements and decisions of the governance bodies. It is also responsible for developing and submitting to the Board strategic planning and operational plans, as well as establishing internal rules and regulations to guide the Company's management. The body is also responsible for ensuring that the organization's guidelines and commitments are aligned with its strategies, policies and operations.

COMPOSITION OF THE EXECUTIVE MANAGEMENT

PRESIDENT AND CEO

Rodrigo Barbosa

CORPORATE OFFICERS

Glauber Luvizotto
COO

Kleber Cardoso
CFO

OPERATIONS DIRECTORS

Carlos Mamede
Aura Apoena, Brazil

Francisco do Carmo
Aura Minosa, Honduras

Frederico Silva
Aura Borborema, Brazil

Gabriel Sapucaia
Aura Almas, Brazil

Wilton Muricy
Aura Aranzazu, Mexico

Ethics & Compliance

GRI 3-3, 2-23, 2-24, 2-27, 410-1

Ethical management is one of the Company's values, established by the Aura 360 culture. Therefore, the conduct of our business, regardless of the region in which we operate, can only be done with an ethical attitude and respect for the legislation of the countries in which we operate. We have a zero tolerance policy for non-compliance with laws and regulations.

To ensure that these principles are present in our work routine, we have an integrity program made up of a set of policies and regulations that guide the behavior of our employees and our relationships with suppliers, shareholders, government agencies and communities. One of the pillars of this system is the Aura Code of Conduct, which establishes ethical guidelines for all stakeholders. The document underwent a revision in 2023 to incorporate essential topics related to diversity and human rights and to promote its alignment with market best practices and regulatory requirements.

Also, part of the integrity system is a comprehensive set of corporate policies, such as Human Rights, Anti-Bribery and Anti-Corruption, Donations and Sponsorships and Investigation. These documents are published on the Company's website and direct employees, executives and officers to act in accordance with Aura's values and applicable legislation. All of the Company's policies are approved by the Board of Directors and are aligned with the Universal Declaration of Human Rights (UDHR), the UN Guiding Principles on Business and Human Rights, the UN Declaration on the Rights of Indigenous Peoples, the Principles of Responsible Gold Mining and the Conflict-Free Gold Standard of the World Gold Council.

In order to continuously and frequently reinforce the values, policies and guidelines that are fundamental to our operations, so that integrity is at the heart of all our activities, we have developed a continuous training and communications plan aimed at our own employees and third parties working in our operations and other *stakeholders*. In addition, our commitments are reflected in the contracts signed by Aura with all stakeholders, especially employees, suppliers and business partners.

Aura's human rights policy is incorporated into our code of conduct, ensuring that all employees and suppliers who undergo the code's training are informed and aware of these issues. This ensures that human rights principles are understood and respected by everyone involved in our operations. Specifically in relation to the requirements of the World Gold Council (WGC), the entire Minosa property security team and 35% of the Aranzazu security team have received specific training on human rights, reinforcing our commitment to protecting and promoting these rights in all our activities.

Employees in Aranzazu, Mexico

ANTI-CORRUPTION

GRI 205-1, 205-2

Aura keeps all its corporate policies, including the Anti-Corruption Policy, available for public consultation on its institutional website, reinforcing its commitment to transparency, ethics and integrity in all its operations.

After its approval by the Board of Directors - a process that includes annual evaluation for possible revisions - the Anti-Corruption Policy is widely disseminated by e-mail to all employees, shared with the business units for internal communication and made available on Aura's institutional website. All employees also undergo annual training on the Code of Conduct, which includes a section dedicated exclusively to the Anti-Corruption Policy. Each operational unit is responsible for registering the participation of its employees, through the local Human Resources teams, ensuring that the training is fully covered.

In addition, in 2024, the annual communication plan on compliance topics was structured, starting in December. This plan provides for different topics to be addressed throughout the year, with the Anti-Corruption Policy being dealt with specifically in 2025, as part of the ongoing actions to raise awareness and reinforce the organization's ethical culture.

Ethics Channel

GRI 2-25, 2-26

We provide various channels for advice on implementing responsible policies and practices and reporting concerns, complaints or misconduct within the Company.

The main one is the Aura Ethics Channel, the aim of which is to provide a safe and confidential means for employees and third parties to report concerns about misconduct within the Company. Managed by an independent company, this channel is prepared to receive and deal with reports from all our units in Brazil, Honduras, Mexico, the United States, Canada, Guatemala and Colombia. Reports can be registered by telephone (toll-free), email or directly through the website, as provided for in our Code of Conduct. In Colombia, the channel is only available on the web.

All communications are treated confidentially and, if the complainant prefers, anonymously. The system generates a unique code and password for each report, allowing the progress of the report to be monitored and additional information to be included, without the need for identification. The Company will not tolerate reprisals or intimidation against anyone who, in good faith, reports any violation.

After an initial independent check for possible conflicts of interest, all reports are forwarded directly to specific members of the Ethics Committee, who are responsible for carrying out the analysis. Depending on the topic, it will be known to the entire Committee or only to the group of Committee members who received the report, and so it will proceed to carry out the analysis and recommendations for each case.

WEBSITES (24/7)

www.canaldeetica.com.br/aura
www.ethicschannel.com/aura

PHONES

(Monday to Friday, 8 a.m. to 6 p.m.)

Brazil:	0800-738-4809
United States and Canada:	1-866-881-9982
Honduras:	800-2791-9501
Mexico:	800-099-0320
Guatemala:	502 2458 1813

Conflicts of Interest

GRI 2-15, 2-16, 2-23

Our policies and procedures are also very clear on how conflicts of interest should be handled at Aura. To ensure that all employees are aware of these rules, we constantly carry out training and dissemination actions, as well as maintaining a self-declaration of conflicts form for the Company's leadership positions, shared via a link, so that the information filled in is recorded in the company. In 2025, the obligation to fill in the form will be extended to all employees in the corporate area and heads of business units.

Critical concerns on this topic and others that may impact the Company and its operations are communicated to the Board of Directors through reports, committees, audits and internal and external evaluations.

Within the Board of Directors, the handling of conflicts of interest follows strict guidelines to ensure transparency and integrity in corporate decisions. According to Article 17 of Aura's Bylaws, a director who has an interest in a particular transaction must immediately inform the others. In addition, the person involved is prevented from voting on the approval of the transaction, except in specific situations, such as those relating to their own remuneration, indemnity or insurance, or in transactions with affiliates. They are also prohibited from attending meetings in which the topic is discussed, as well as signing documents or carrying out acts on behalf of the Company related to the operation.

The Bylaws also stipulate that if a director has a fiduciary relationship or performs a function in another entity involved, this link already constitutes sufficient disclosure of their interest, ensuring that the other members are aware of the possible interference and can act with due caution.

To learn more about our policies and main internal regulations, visit our website.

Employee in Almas, TO, Brazil

Risk Management

GRI 205-1

In all our areas of operation, we work systematically to identify and mitigate risks related to our business. Our aim is for economic, environmental, property and security risks to be identified from the outset of projects, enabling the implementation of effective solutions to mitigate or compensate for them. We have adopted a structured approach to managing the risks to which Aura is exposed, to ensure the continuity and sustainability of operations.

With regard to economic risks, we constantly monitor the macroeconomic and sectoral scenario, following indicators such as liquidity, cost structure, profitability of assets and market conditions, which support strategic decision-making. The Board of Directors annually approves the budget for the following year, assessing the risks and effectiveness of previous projections. During the year, budget execution is closely monitored and, if necessary, adjusted to ensure the best allocation of resources.

The directors and non-statutory officers have extensive experience in the jurisdictions in which Aura operates and actively participate in the supervision of the business. Management and technical updates are shared regularly, allowing effective control of operations. In addition, frequent visits to international units enable close contact with local stakeholders and deepen knowledge of the business environment and regional culture, which strengthens governance and risk management.

The operational performance of each unit is reviewed weekly based on key operational and safety indicators. Detailed finance and cash flow meetings are held monthly, with the participation of the operational officers, CEO, COO and CFO. The finance team of each business unit also regularly reviews the current and projected financial situation together with the CFO.

To reinforce risk management, we also have various internal forums and committees, such as the Mining Committee (monthly), the Ethics Committee (quarterly or as needed), the Security Committee (monthly) and the PMO meetings for strategic initiatives (weekly or monthly, depending on the topic).

We are also committed to repairing any impact caused by our operations and to maintaining a constant dialog with local leaders, government officials and civil society to receive and resolve any complaints in the best possible way (*learn more about these actions in Relation with Communities*). With this integrated and proactive approach, we maintain the safety of our operations, minimize environmental impacts and promote the Company's sustainable and responsible growth.

In 2021 and 2022, the Company carried out an independent assessment of the potential risks in all its operations. The main corruption risk factors identified are related to the actions of suppliers and business partners, requests for donations and the interactions of Company representatives from each unit with local public officials, which, due to the nature of our operations, are necessary and constant. Since then, we have continuously monitored our activities in relation to these risks, with the assessment expected to be updated in the next 24 months.

In 2024, we reinforced the prevention of critical operational risks with the expansion of our safety guidelines, the "Life-Saving Rules", the implementation of SIGA Construction in the Borborema project, establishing a safety model for future works, in addition to strengthening Critical Controls Management, in line with the ICMM (International Council on Mining and Metals) and World Gold Council guidelines to prevent failures in this system. We also conducted a comprehensive review of HSE (Health, Safety and Environment) risk management practices to standardize criteria, methodologies and monitoring across all our business units (*learn more about these actions in Occupational Health and Safety*).

Tax strategy and tax risk management

GRI 207-1, 207-2, 207-3

We adopt a tax approach in line with our strategic goals, prioritizing regulatory compliance, tax optimization and sustainability. We are committed to strictly complying with the legislation in force in the countries where we operate, preventing tax risks and demonstrating a proactive approach to tax management. This strategy is overseen by the Board of Directors.

We seek to optimize our tax burden in an ethical and legal manner, always aligning our decisions in this field with our business goals and considering the socio-economic impacts of these decisions. This commitment is reinforced by our Code of Conduct, which promotes integrity and transparency in all operations, including tax issues.

The Company's tax governance is led by the C-level, which monitors the implementation and execution of the tax strategy. In line with our decentralized organizational structure, we have a corporate tax department that helps analyze and monitor tax legislation, while local teams in each operating unit are responsible for managing day-to-day tax aspects.

To identify, manage and continuously monitor tax and fiscal risks, we combine internal and external analyses. The compliance of our tax practices and the accuracy and reliability of the financial and tax information disclosed are ensured by various mechanisms, including independent audits, the Ethics Committee, external tax audits, regular reviews and specialized tax consultancy. In addition, employees and other stakeholders can report concerns about the Company's conduct and integrity in tax matters through the Ethics Channel and the internal Ombudsman.

As part of our commitment to transparency and fiscal governance, we also prioritize dialog with our stakeholders, maintaining a collaborative stance with the tax authorities. To do this, we collect and analyze the opinions of internal and external audiences through surveys, direct communication and corporate events.

We seek to **optimize** our **tax burden** in an **ethical and legal manner**, always aligning our decisions in this field with our business goals and considering the socio-economic impacts of these decisions. This **commitment is reinforced** by our **Code of Conduct**, which **promotes integrity and transparency** in all operations, including tax issues.

Financial and operational performance

Employee, Almas, TO, Brazil

Results economic and financial

The year 2024 was marked by significant achievements for Aura. The strong operating performance, coupled with rising metal prices and strict cost control, resulted in an Adjusted EBITDA of US$ 266.8 million, double that recorded in 2023.

We maintained our history of leadership in dividend distribution, reinforcing investor confidence. In 2024, approximately US$ 56 million was paid out between dividends and share buybacks, amounting to a return of 7.4% to shareholders. Since 2021, Aura has returned approximately US$ 200 million in dividends.

Leverage remained stable, even with significant investments, such as the US$ 108 million earmarked for the construction of the Borborema project. In addition, the acquisition of Bluestone, owner of the Cerro Blanco project (now Era Dourada) in Guatemala, represents a strategic step for the future expansion of production.

Net revenues reached US$ 594.2 million, an increase of 43% compared to 2023. This result was driven by the increase in sales volume, which totaled 269,833 gold equivalent ounces (GEO), up 15% on the previous year, and by the rise in gold and copper prices.

With this strong performance, the Company obtained US$ 81.5 million in adjusted net income.

By keeping cost control as one of its top priorities, Aura managed to reduce both the cash cost and the All-in Sustaining Cost (AISC)5 in 2024. At the end of the year, the cash cost was US$ 1,041/GEO, while the AISC reached US$ 1,320/GEO, at the lower end of the guidance range established for the period.

"Throughout 2024, Aura demonstrated significant financial growth, reflecting our commitment to generating sustainable value for our shareholders and communities."

Joao Kleber Cardoso,
CFO

[5] AISC: total cash cost including capex on expansion, operating G&A and leases.

Operational results

Aura ended 2024 within the upper range of its production guidance, totaling 267,232 GEO at current prices and 276,305 GEO at guidance prices driven by the first full year of operation of the Almas mine. The unit exceeded not only its production guidance, but also the expected capacity presented in its feasibility study, reaching 54.1 thousand ounces.

Minosa's operation reached 78 thousand GEO, exceeding the upper limit of the projection range (104%-130%). Aranzazu once again stood out for the stability of its operation, reaching 98 thousand GEO at current prices and 107 thousand GEO at constant prices, positioning itself at the upper end of the guidance range.

On the other hand, Apoena faced challenges, producing 31 thousand GEO (66%-81% of the projection), due to delays in obtaining licenses for the operation of the high-grade Nosde mine, which were obtained in the first quarter of 2025.

The strong operating performance in 2024 is the result of a consistent strategy of process optimization and cost reduction, providing greater competitiveness. The construction of the Borborema unit was an example of this commitment, remaining on time and within budget. Production efficiency and financial discipline have been key to sustaining Aura's profitable and sustainable growth.

FINANCIAL

US$ 594.2 MILLION
in net revenue
+43% COMPARED TO 2023

US$ 266.8 MILLION
of adjusted EBITDA
+99% COMPARED TO 2023

US$ 81.5 MILLION
from adjusted net income
+39% COMPARED TO 2023

US$ 195 MILLION
of cash generation
+121% COMPARED TO 2023

US$ 42 MILLION
in dividends

7.4% OF *DIVIDEND YIELD*

OPERATIONAL

SASB EM-MM-000.A

Production of
267,232 GEO[6]
+13% COMPARED TO 2023

Sale of
269,833 GEO
+15% COMPARED TO 2023

[6] Gold equivalent ounces, or GEO, are calculated by converting the production of silver and copper into gold, using an index of the prices of these metals in relation to gold.

Annexes

GRI content index

GRI CONTENT INDEX ESSENTIALS SERVICE 2025

STATEMENT OF USE: Aura Minerals has reported in accordance with the GRI Standards for the period from January 1 to December 31, 2024.

GRI 1 USED GRI 1 - Foundation 2021

For the Content Index Essentials Service, GRI Services reviewed that the GRI content index has been presented in a way consistent with the requirements for reporting in accordance with the GRI Standards, and that the information in the index is clearly presented and accessible to the stakeholders.

GRI STANDARD	SUMMARY		DATA	LOCATION	SDG	PAGES	OMISSION	
							REASON	EXPLANATION
GRI 2 General Disclosures 2021 1. The organization and its reporting practices	**2-1**	Organization details		"Aura" "Governance"	16	14, 16 and 50		
	2-2	Entities included in the organization's sustainability reporting		"About the report" "Aura"	16	4 and 14		
	2-3	Reporting period, frequency and point of contact		"About the report"	16	4		
	2-4	Restatements of information		"About the report" "Our People" "Annexes"	16	4, 26, 82 to 86 and 93		
	2-5	External assurance	The Company's Sustainability Report 2024 has not been verified by any external organization.		16		Not applicable	
GRI 2 General Disclosures 2021 2. Activities and workers	**2-6**	Activities, value chain and other business relationships		"Aura" "Communities"	8	14 and 40		
	2-7	Employees		"Our People" "Annexes"	8	26, 82 and 83		
	2-8	Workers who are not employees		"Our People" "Annexes"	8	26 and 83		

GRI STANDARD	SUMMARY		DATA	LOCATION	SDG	PAGES	OMISSION	
							REASON	EXPLANATION
GRI 2 General Disclosures 2021 3. Governance	**2-9**	Governance structure and composition		"Governance"	16	50 and 51		
	2-10	Nomination and selection to the highest governance body		"Governance"	16	51		
	2-11	Chair of the highest governance body		"Governance"	16	51		
	2-12	Role of the highest governance body in overseeing the management of impacts		"Governance"	16	51		
	2-13	Delegation of responsibility for managing impacts		"Governance"	16	51		
	2-14	Role of the highest governance body in sustainability reporting		"Governance"	16	51		
	2-15	Conflicts of Interest		"Governance"	16	55		
	2-16	Communicating critical concerns		"Governance"	16	55		
	2-17	Collective knowledge of the highest governance body		"Governance"	16	51		
	2-18	Evaluation of the performance of the highest governance body		"Governance"	16	51		
	2-19	Remuneration policies		"Our People"	16	26 and 28		
	2-20	Process to determine remuneration		"Our People"	16	26 and 28		
	2-21	Annual total compensation ratio			10		Confidentiality constraints	Disclosing this data can compromise employees' privacy and expose sensitive information that can be used inappropriately.

GRI STANDARD	SUMMARY		DATA	LOCATION	SDG	PAGES	OMISSION	
							REASON	EXPLANATION
GRI 2 General Disclosures 2021 4. Strategy, policies and practices	**2-22**	Statement on sustainable development strategy		"Message from CEO" "Aura" "Sustainability"	12	10, 15 and 21		
	2-23	Policy commitments		"Governance"	16	53 and 55		
	2-24	Embedding policy commitments		"Governance"	16	53		
	2-25	Processes to remediate negative impacts		"Governance"	16	54		
	2-26	Mechanisms for seeking advice and raising concerns		"Governance"	16	54		
	2-27	Compliance with laws and regulations		"Governance" "Annexes"	16	53 and 94		
	2-28	Membership associations		"Sustainability"	17	21		
GRI 2 General Disclosures 2021 5. Stakeholder engagement	**2-29**	Approach to stakeholder engagement		"About the report"	17	9		
	2-30	Collective bargaining agreements		"Annexes"	8	83		
MATERIALS TOPICS								
GRI 3 Materials Topics 2021	**3-1**	Process to determine material topics		"About the report"	16	5		
	3-2	List of material topics		"About the report"	16	6, 7 and 8		

MATERIAL TOPICS	SUMMARY	SECTOR STANDARD REF. NUMBER	DATA	LOCATION	SDG	PAGES	OMISSION	
							REASON	EXPLANATION
WATER MANAGEMENT								
GRI 3 Material Topics 2021	**3-3** Management of material topics	14.7.1		"About the report" "Environmental Performance"	6, 12	8 and 44		
GRI 303 Water and Wastewater 2018	**303-1** Interactions with water as a shared resource	14.7.2		"Environmental Performance"	6, 12	44		
	303-2 Management of water discharge-related impacts	14.7.3		"Environmental Performance"	6, 12	44		
	303-3 Water withdrawal	14.7.4		"Annexes"	6, 12	88		
	303-4 Water discharge	14.7.5		"Annexes"	6, 12	88		
	303-5 Water consumption	14.7.6		"Annexes"	6, 12	89		
IMPACTS ON BIODIVERSITY								
GRI 3 Material Topics 2021	**3-3** Management of material topics	14.4.1		"About the report" "Environmental Performance"	15	8 and 43		

MATERIAL TOPICS	SUMMARY	SECTOR STANDARD REF. NUMBER	DATA	LOCATION	SDG	PAGES	OMISSION	
							REASON	EXPLANATION
IMPACTS ON BIODIVERSITY								
GRI 304 Biodiversity 2016	**304-1** Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas				15		Information unavailable.	Biodiversity has been identified as a material topic in the Company's updated matrix, reflecting the growing relevance of the topic to our business, stakeholders and operational context. However, we recognize that the processes for collecting, consolidating and reporting data related to the requirements of GRI 304 (Biodiversity) are still in the development and improvement phase. In this reporting cycle, it was not possible to disclose all the information required by topics 304-1 to 304-4, due to the lack of consolidated internal systems for monitoring and measuring specific indicators. In accordance with Clause 3.3 of the GRI Standards 2021, we communicate that: - The required information is not yet available; - We are in the process of structuring internal monitoring and reporting mechanisms on this topic, with significant progress expected in the next editions of our report; - We are committed to gradually evolving to meet the full requirements of GRI 304, incorporating the priority indicators into our ESG management and reporting strategy.
	304-2 Significant impacts of activities, products and services on biodiversity				15			
	304-3 Habitats protected or restored			"Annexes"	15	89		

MATERIAL TOPICS	SUMMARY		SECTOR STANDARD REF. NUMBER	DATA	LOCATION	SDG	PAGES	OMISSION	
								REASON	EXPLANATION
IMPACTS ON BIODIVERSITY									
GRI 304 Biodiversity 2016	**304-4**	IUCN Red List species and national conservation list species with habitats in areas affected by operations				15		Information unavailable.	Biodiversity has been identified as a material topic in the Company's updated matrix, reflecting the growing relevance of the topic to our business, stakeholders and operational context. However, we recognize that the processes for collecting, consolidating and reporting data related to the requirements of GRI 304 (Biodiversity) are still in the development and improvement phase. In this reporting cycle, it was not possible to disclose all the information required by topics 304-1 to 304-4, due to the lack of consolidated internal systems for monitoring and measuring specific indicators. In accordance with Clause 3.3 of the GRI Standards 2021, we communicate that: - The required information is not yet available; - We are in the process of structuring internal monitoring and reporting mechanisms on this topic, with significant progress expected in the next editions of our report; - We are committed to gradually evolving to meet the full requirements of GRI 304, incorporating the priority indicators into our ESG management and reporting strategy.
CLIMATE ADAPTATION AND MITIGATION									
GRI 3 Materials Topics 2021	**3-3**	Management of material topics	14.1.1 / 14.2.1 / 14.3.1		"Environmental Performance"	7, 13	47		

MATERIAL TOPICS	SUMMARY	SECTOR STANDARD REF. NUMBER	DATA	LOCATION	SDG	PAGES	OMISSION	
							REASON	EXPLANATION
CLIMATE ADAPTATION AND MITIGATION								
GRI 201 Economic Performance 2016	**201-2** Financial implications and other risks and opportunities due to climate change	14.2.2		"About the report"		8		
GRI 302 Energy 2016	**302-1** Energy consumption within the organization	14.1.2		"Environmental Performance" "Annexes"	7	46 and 87		
	302-2 Energy consumption outside the organization	14.1.3			7		Information unavailable.	- We are in the process of structuring internal monitoring and reporting mechanisms on this topic, with progress expected in the next editions of our report; - We are committed to gradually evolving to meet the full requirements of GRI 302, incorporating the priority indicators into our ESG management and reporting strategy.
	302-3 Energy intensity	14.1.4	The energy intensity rate has been reported since 2024, since in previous cycles the necessary data and processes were still being structured. The organization adopted the specific consumption of electricity (MWh per metric ton of ore fed into the processing plant) and diesel (liters per metric ton of material moved in the mine) as metrics. To calculate this rate, two types of energy were considered: electricity and fossil fuel (diesel), restricting it to the energy consumption within the organization.	"Annexes"	7	88		
	302-4 Reduction of energy consumption				7		Information unavailable.	- We are in the process of structuring internal monitoring and reporting mechanisms on this topic, with progress expected in the next editions of our report; - We are committed to gradually evolving to meet the full requirements of GRI 302, incorporating the priority indicators into our ESG management and reporting strategy.

MATERIAL TOPICS	SUMMARY	SECTOR STANDARD REF. NUMBER	DATA	LOCATION	SDG	PAGES	OMISSION	
							REASON	EXPLANATION
GRI 302 Energy 2016	**302-5** Reductions in energy requirements of products and services	14.1.2	For the year 2024, there was no reduction in specific electricity consumption (MWh per metric ton of material fed). However, there was an improvement in energy performance, with a 3.2% reduction in specific diesel consumption compared to the previous year, reflecting advances in operational efficiency. The methodology adopted for the reduction calculations normalizes variables such as the distance traveled when moving ore according to the volume of cargo transported, in the case of specific diesel consumption. As for energy consumption, this is related to the volume of material processed in the plant, which is the main source of energy use within the operational unit evaluated.		7			
GRI 305 Emissions 2016	**305-1** Direct (Scope 1) GHG emissions	14.1.5		"Environmental Performance" "Annexes"	13	47 and 90		
	305-2 Energy indirect (Scope 2) GHG emissions	14.1.6		"Environmental Performance"	13	47 and 90		
	305-3 Other indirect (Scope 3) GHG emissions	14.1.7		"Environmental Performance" "Annexes"	13	47 and 90		
	305-4 GHG emissions intensity	14.1.8		"Environmental Performance" "Annexes"	13	47 and 90		
	305-5 Reduction of GHG emissions	14.1.9		"Environmental Performance" "Annexes"	13	47 and 90		

MATERIAL TOPICS	SUMMARY	SECTOR STANDARD REF. NUMBER	DATA	LOCATION	SDG	PAGES	OMISSION	
							REASON	EXPLANATION
CLIMATE ADAPTATION AND MITIGATION								
GRI 305 Emissions 2016	**305-6** Emissions of ozone-depleting substances (ODS)						Information unavailable.	- We are in the process of structuring internal monitoring and reporting mechanisms on this topic, with progress expected in the next editions of our report; - We are committed to gradually evolving to meet the full requirements of GRI 305, incorporating the priority indicators into our ESG management and reporting strategy.
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	14.3.2						
DAM SAFETY AND TAILINGS MANAGEMENT								
GRI 3 Materials Topics 2021	**3-3** Management of material topics	14.5.1 / 14.15.1		"About the report" "Environmental Performance"	6, 12, 15	6 and 45		
GRI 306 Waste 2020	**306-1** Waste generation and significant waste-related impacts	14.5.2		"Environmental Performance" "Annexes"	12	45 and 90		
	306-2 Management of significant waste-related impacts	14.5.3		"Environmental Performance"	12	45 and 91		
	306-3 Waste generated	14.5.4		"Annexes"	12	91		
	306-4 Waste diverted from disposal	14.5.5		"Annexes"	12	91		
	306-5 Waste directed to disposal	14.5.6		"Annexes"	12	91 and 92		
GRI 306 Waste 2020	**306-3** Significant spills	14.15.2	In 2024, the Company did not record any significant spills.		12			

MATERIAL TOPICS	SUMMARY	SECTOR STANDARD REF. NUMBER	DATA	LOCATION	SDG	PAGES	OMISSION	
							REASON	EXPLANATION
WORKFORCE HEALTH AND SAFETY								
GRI 3 Materials Topics 2021	**3-3** Management of material topics	14.16.1		"About the report"	3, 8	6		
GRI 403 Occupational Health and Safety 2018	**403-1** Occupational health and safety management system	14.16.2		"Our People"	3, 8	30 and 32		
	403-2 Hazard identification, risk assessment, and incident investigation	14.16.3		"Our People"	3, 8	30 and 32		
	403-3 Occupational health services	14.16.4		"Our People"	3, 8	30 and 33		
	403-4 Worker participation, consultation, and communication on occupational health and safety	14.16.5		"Our People"	3, 8	30 and 31		
	403-5 Worker training on occupational health and safety	14.16.6		"Our People"	3, 8	30 and 31		
	403-3 Promoting of health	14.16.7		"Our People"	3, 8	30 and 33		
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	14.16.8		"Our People"	3, 8	30 and 33		
	403-8 Workers covered by an occupational health and safety management system	14.16.9		"Our People"	3, 8	30		
	403-9 Work-related injuries	16/14/2010		"Our People" "Annexes"	3, 8	85		
	403-10 Work-related ill health	16/14/2011	In 2024, no cases of occupational diseases were identified among the Company's own or third-party employees.		3, 8			

MATERIAL TOPICS	SUMMARY	SECTOR STANDARD REF. NUMBER	DATA	LOCATION	SDG	PAGES	OMISSION	
							REASON	EXPLANATION
ECONOMIC DEVELOPMENT AND COMMUNITY RELATIONS								
GRI 3 Materials Topics 2021	**3-3** Management of material topics	14.9.1 / 14.10.1 / 14.23.1		"About the report" "Communities"	8, 11	7 and 35		
GRI 201 Economic Performance 2016	**201-1** Direct economic value generated and distributed	14.9.2 / 14.23.2		"Annexes"	8	94		
	201-2 Financial implications and other risks and opportunities arising from climate change	14.2.2		"About the report"		6		
	201-3 Defined benefit plan obligations and other retirement plans		The Company has a voluntary Brazilian supplementary pension plan, in which employees can contribute between 2% and 6% of their salary. The company contributes the same amount as the employee, ensuring parity. There is a specific fund for this purpose.					
	201-4 Financial assistance received from the government	14.23.3					Not applicable	The Company receives no financial support from the government.
GRI 202 Market Presence 2016	**202-1** Ratios of standard entry level wage by gender compared to local minimum wage	14.17.2					Confidentiality constraints	Disclosing this data can compromise employees' privacy and expose sensitive information that can be used inappropriately.
	202-2 Proportion of senior management hired from the local community	14.21.2	Executive Board's members: considered to be employees in Executive Board and Management positions. Definition of "location": individuals who are natives or have the right to reside indefinitely from the country of operation to Central American countries (Mexico and Honduras) and from the same state to Brazil. At the moment, there are no employees who fall into this category.					

MATERIAL TOPICS	SUMMARY	SECTOR STANDARD REF. NUMBER	DATA	LOCATION	SDG	PAGES	OMISSION	
							REASON	EXPLANATION
ECONOMIC DEVELOPMENT AND COMMUNITY RELATIONS								
GRI 203 Indirect Economic Impacts 2016	**203-1** Infrastructure investments and services supported	14.9.3		"Communities"	11	35		
	203-2 Significant indirect economic impacts	14.9.4	Aura Minerals' activities make a significant contribution to strengthening local economies in the regions where we operate. The main positive indirect economic impacts include the strengthening of production chains, the development of local suppliers and the creation of direct and indirect jobs. We have also seen an increase in tax revenue, local development and the generation of new business opportunities, as well as the qualification of the workforce in the surrounding communities. On the other hand, we recognize that certain transformations can create challenges, such as increased pressure on public services, changes in demographic and economic dynamics, changes in the labor market and in the supply of goods and services		11			
GRI 204 Procurement Practices 2016	**204-1** Proportion of spending on local suppliers	14.9.5		"Annexes"		93		
GRI 413 Local Communities 2016	**413-1** Operations with local community engagement, impact assessments and development programs	14.10.2	All of the Company's commercial operations have social engagement actions, impact assessments and development programs aimed at the local community. The initiatives developed over the reporting period can be found on page 35 of this report.	"Communities"	11	35		
	413-2 Operations with significant actual and potential negative impacts on local communities	14.10.3	The Company identified real negative impacts at the Apoena (MT), Almas (TO), Minosa (Honduras) and Aranzazu (Mexico) operations. Apoena also emits noise, particulates and polluting gases, as well as suppressing vegetation and scaring away wildlife, contributing to environmental and noise pollution. In Almas, the main impacts involve the degradation of natural resources, pressure on public services and social conflicts. In Minosa, environmental and noise pollution were observed, affecting the local quality of life. In Aranzazu, the impacts include pollution, reduced biodiversity, conflicts, displacement of communities and cultural erosion.	"Environmental Performance"	11	45		

MATERIAL TOPICS	SUMMARY	SECTOR STANDARD REF. NUMBER	DATA	LOCATION	SDG	PAGES	OMISSION	
							REASON	EXPLANATION
LABOR RELATIONS AND PEOPLE DEVELOPMENT								
GRI 3 Materials Topics 2021	**3-3** Management of material topics	14.17.1 / 14.20.1		"About the report"	4, 5, 8	6		
GRI 40 Employment 2016	**401-1** New employee hires and employee turnover	14.17.3		"Annexes"	8	84 and 85		
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	14.17.4			8			
	401-3 Parental leave	14.17.5					Information unavailable.	- We are in the process of structuring internal monitoring and reporting mechanisms on this topic, with progress expected in the next editions of our report; - We are committed to gradually evolving to meet the full requirements of GRI 401, incorporating the priority indicators into our ESG management and reporting strategy.
GRI 404 Training and Education 2016	**404-1** Average hours of training per year per employee	14.17.7					Information unavailable.	- We are in the process of structuring internal monitoring and reporting mechanisms on this topic, with progress expected in the next editions of our report; - We are committed to gradually evolving to meet the full requirements of GRI 404, incorporating the priority indicators into our ESG management and reporting strategy.
	404-2 Programs for upgrading employee skills and transition assistance programs	14.17.8		"Our People"	4	26		
	404-3 Percentage of employees receiving regular performance and career development reviews			"Annexes"	4	86		

MATERIAL TOPICS	SUMMARY	SECTOR STANDARD REF. NUMBER	DATA	LOCATION	SDG	PAGES	OMISSION	
							REASON	EXPLANATION
LABOR RELATIONS AND PEOPLE DEVELOPMENT								
GRI 405 Diversity and Equal Opportunity 2016	**405-1** Diversity of governance bodies and employees	14.21.5		"Our People" "Annexes"	5	29, 86 and 87		
	405-2 Ratio of basic salary and remuneration of women to men						Confidentiality constraints	Disclosing this data can compromise employees' privacy and expose sensitive information that can be used inappropriately.
GRI 407 Freedom of association and collective bargaining 2016	**407-1** Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	14.20.2	In 2024, no operations or suppliers were identified with a significant risk related to the restriction of freedom of association or collective bargaining. The Company respects and supports the fundamental rights of workers, including freedom of association and union representation, in accordance with local legislation and applicable international standards.		8			
GRI 410 Security Practices 2016	**410-1** Security personnel trained in human rights policies or procedures	14.14.2		"Governance" "Annexes"		53 and 87		

MATERIAL TOPICS	SUMMARY	SECTOR STANDARD REF. NUMBER	DATA	LOCATION	SDG	PAGES	OMISSION	
							REASON	EXPLANATION
GOVERNANCE, ETHICS AND COMPLIANCE								
GRI 3 Materials Topics 2021	**3-3** Management of material topics	14.22.1		"About the report" "Governance"	16	6, 51, 52 and 53		
GRI 205 Anti-corruption 2016	**205-1** Operations assessed for risks related to corruption	14.22.2			16	54 and 56		
	205-2 Communication and training about anti-corruption policies and procedures	14.22.3		"Governance"	16			
	205-3 Confirmed incidents of corruption and actions taken	14.22.4	In 2024, no reports related to corruption were received through the Company's formal channels. There were also no confirmed cases of corruption, either through reports received through official or external channels.		16			
GRI 206 Unfair Competition 2016	**206-1** Legal actions for anti-competitive behavior, anti-trust, and monopoly practices		In 2024, there were no pending or closed lawsuits involving the Company related to unfair competition practices or violations of antitrust and antimonopoly laws.		16			
INNOVATION, OPERATIONAL EFFICIENCY AND COMPETITIVENESS								
GRI 3 Materials Topics 2021	**3-3** Management of material topics			"About the report" "Sustainability"	9, 12	7 and 22		

RELEVANT TOPICS (GRI 1 - FOUNDATION 2021)	SUMMARY	SECTOR STANDARD REF. NUMBER	DATA	LOCATION	SDG	PAGES	OMISSION	
							REASON	EXPLANATION
GRI 207 2019 Taxes	**207-1** Approach to tax	14.23.4		"Governance"	16	57		
	207-2 Tax governance, control, and risk management	14.23.5		"Governance"	16	57		
	207-3 Stakeholder engagement and management of concerns related to tax	14.23.6		"Governance"	16	57		
GRI 308 Supplier Environmental Assessment 2016	**308-1** New suppliers that were screened using environmental criteria			"Communities"	12	40		
GRI 406 Non-discrimination 2016	**406-1** Incidents of discrimination and corrective actions taken	14.21.7	In 2024, only one case of discrimination was recorded in the Company, involving an outsourced service provider. The report was received through the Ethics Channel and promptly analyzed by the person in charge of the operation's investigations. After investigating and confirming the facts, the Company formally notified the company providing the services, as provided for in the contract and in line with its internal procedures. The appropriate corrective measures were applied by the contractor, guaranteeing the resolution of the case, which was closed without the need for further action.					
GRI 414 Supplier Social Assessment 2016	**414-1** New suppliers that were screened using social criteria	14.21.7		"Communities"	8	40		

SASB index

TOPIC	METRICS	CODE	DATA
Greenhouse gas emissions	**Gross** global Scope 1 emissions, percentage covered by emission limiting regulations	**EM-MM-110a.1**	Scope 1 (tCO2e): 125,045.15 There are no emission limiting regulations in force in the countries where Aura operates commercially.
	Discussion of long- and short-term strategy or plan for managing Scope 1 emissions, emission reduction targets, and an analysis of performance against these targets.	**EM-MM-110a.2**	Page 47
Air Quality	Atmospheric emissions of the following pollutants: (1) CO, (2) NOx (excluding N20), (3) SOx, (4) particulate matter (PM10), (5) mercury (Hg), (6) lead (Pb) and (7) volatile organic compounds (VOCs)	**EM-MM-120a.1**	Information unavailable.
Energy management	(1) Total energy consumed, (2) percentage of grid electricity and (3) percentage of renewable energy	**EM-MM-130a.1**	Page 68
Water management	(1) Total water drawn, (2) total water consumed; percentage of each in regions with high or extremely high baseline water stress	**EM-MM-140a.1**	Page 65
	Number of noncompliance incidents associated with water quality permits, standards and regulations	**EM-MM-140a.2**	None.

TOPIC	METRICS	CODE	DATA
Waste and Hazardous Materials Management	Total weight of non-mineral waste generated	**EM-MM-150a.4**	Information unavailable.
	Total weight of tailings produced	**EM-MM-150a.5**	Information unavailable.
	Total weight of waste rock generated	**EM-MM-150a.6**	27,903,568.00
	Total weight of hazardous waste generated	**EM-MM-150a.7**	Page 92
	Total weight of hazardous waste recycled	**EM-MM-150a.8**	Page 93
	Number of significant incidents associated with the management of hazardous materials and waste	**EM-MM-150a.9**	Zero
	Description of waste and hazardous materials management policies and procedures for active and inactive operations	**EM-MM-150a.10**	Page 45
Impacts on Biodiversity	Description of environmental management policies and practices for active sites	**EM-MM-160a.1**	Page 43
	Percentage of mining sites where acid rock drainage occurs: (1) expected to occur, (2) actively mitigated and (3) under treatment or remediation.	**EM-MM-160a.2**	Information unavailable.
	Percentage of (1) proven and (2) probable reserves in or near sites with protected conservation status or endangered species habitat.	**EM-MM-160a.3**	Information unavailable.
Security, Human Rights and the Rights of Indigenous Peoples	Percentage of (1) proven and (2) probable reserves in or near conflict areas	**EM-MM-210a.1**	None.
	Percentage of (1) proven and (2) probable reserves in or near indigenous lands	**EM-MM-210a.2**	None.
	Discussion on engagement processes and due diligence practices with respect to human rights, indigenous rights and operating in conflict areas.	**EM-MM-210a.3**	We have no operations in indigenous areas or areas of conflict. Regarding the relationship with human rights, we have a Policy on the topic and we are in compliance with the World Gold Council, which carried out an audit and found no non-compliance, only opportunities for improvement.

TOPIC	METRICS	CODE	DATA
Relationship with Communities	Discussion on the process for managing risks and opportunities associated with community rights and interests	**EM-MM-210b.1**	Page 35
	(1) Number and (2) duration of non-technical delays	**EM-MM-210b.2**	In Minosa, there were 11 private stoppages on public roads, totaling 42 hours (2 days). None of them affected the operation and were not related to community problems, but were more focused on people with particular interests, especially in the search for job opportunities through stoppages on public roads.
Labor practices	Percentage of active workforce employed under collective bargaining agreements	**EM-MM-310a.1**	99.15%
	(1) Number and (2) duration of strikes and lockouts	**EM-MM-310a.2**	Not applicable.
Workforce Health and Safety	(1) Total incidence rate, (2) fatality rate, (3) near-miss rate (NMFR) and (4) average hours of health, safety and emergency response training for (a) direct employees and (b) contract employees	**EM-MM-320a.1**	The Company is adapting to the SASB reporting standard. For information on Health and Safety, see GRI 403.
Business Ethics and Transparency	Description of the management system for the prevention of corruption and bribery along the value chain	**EM-MM-510a.1**	Aura has a structured compliance program and has made continuous efforts to strengthen this structure, which today includes: the Independent and anonymous Whistleblower channel, accessible to internal and external audiences; compliance policies and procedures such as the Code of Conduct, the Anti-Corruption Policy and the Investigation Policy; employees trained in compliance management at each unit; and professionals specifically appointed to conduct internal investigations. All of Aura's operations follow the guidelines for accounting standards and documentation safekeeping, as established in the FCPA and similar legislation. Aura also carries out due diligence for strategic suppliers, as well as for recipients of donations and sponsorships, in all its operations; one of the goals of this activity is to verify the public profile of these partners and identify potential risks related to corruption.
	Production in countries with the 20 lowest rankings in Transparency International's Corruption Perception Index	**EM-MM-510a.2**	Not applicable.

TOPIC	METRICS	CODE	DATA
Management of Tailings Storage Facilities	Inventory table for tailings storage facilities: (1) name of the installation (2) location (3) ownership status (4) operational status (5) construction method (6) maximum permitted storage capacity (7) current quantity of tailings stored (8) consequence classification (9) date of the most recent independent technical review (10) material discoveries (11) mitigation measures (12) Site-specific EPRP	**EM-MM-540a.1**	Page 93
	Summary of tailings management systems and the governance structure used to monitor and maintain the stability of tailings storage facilities	**EM-MM-540a.2**	1) Online Monitoring System (Sentnel) and Satellite Monitoring System. It presents all the data relating to geotechnical structures online; 2) Engineers of Record (EoR) for all Tailings Dams in operation; 3) Independent external consultant assessing the safety condition of all Dams in operation on a monthly basis; 4) Twice a year the issuance of the Declaration of Condition of Stability for dams in operation, issued by an independent consultant; 5) Once a year the issue of a Statement of Operational Condition for dams in operation, issued by an independent specialist company; 6) Geotechnical engineers at all operating units focusing on the management of the tailings storage facility; 7) A corporate specialist with a focus on geotechnical structures; 8) HSE Committee, in which the safety conditions of our geotechnical structures are presented and discussed on a monthly basis to the Aura Minerals' board. All the tailings dams strictly comply with local legislation (the country in which they operate) and seek to follow the best international practices for mining. For more information, see page 16 of this report.
	Approach to developing Emergency Preparedness and Response Plans (EPRPs) for tailings storage facilities.	**EM-MM-540a.3**	All of Aura Minerals' operating tailings dams have an emergency plan associated with their degree of risk and consequences.

ACTIVITY METRICS	CODE	DATA
Production of (1) metal ores and (2) finished metal products	**EM-MM-000.A**	267,232 GEO
Total number of employees, Percentage of contractors	**EM-MM-000.B**	1,406 employees; 4,978 third-party contractors (not counted as employees).

Indicators

GRI 2-7a

EMPLOYEES BY REGION AND GENDER

	2023			2024		
	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL
BRAZIL	452	132	584	586	146	732
MEXICO	268	54	322	267	52	319
HONDURAS	289	57	346	293	56	349
UNITED STATES	6	0	6	6	0	6
TOTAL	**1,015**	**243**	**1,258**	**1,152**	**254**	**1,406**

The collection of information according to this categorization began in 2023.

The figures presented for 2023 do not consider the trainee, young apprentice and intern categories. From 2024, trainees and young apprentices were categorized as employees.

The figures presented for 2024 include Borborema and corporate offices.

*GRI 2-4 Restatements of information: change in measurement methodologies or definitions used.

GRI 2-7b i-ii

EMPLOYEES BY TYPE OF CONTRACT, EMPLOYMENT AND GENDER

	2022			2023			2024		
	PERIOD PERMANENT	PERIOD TEMPORARY	TOTAL	PERIOD PERMANENT (Full-time)	PERIOD TEMPORARY (Part-Time)	TOTAL	PERIOD PERMANENT (Full-time)	PERIOD TEMPORARY (Part-Time)	TOTAL
MALE	945	2,776	3,721	1,013	2	1,015	1,146	6	1,152
FEMALE	204	181	385	231	12	243	248	6	254
TOTAL	**1,149**	**2,957**	**4,106**	**1,244**	**14**	**1,258**	**1,394**	**12**	**1,406**

In 2022, we had a higher volume of temporary employees hired due to the construction of Almas (TO), which began in 2021 and was completed the following year.

In 2022, third parties and own employees were considered in the data reported. From 2023 onwards, only employees were considered.

As of 2024, the organization will consider those hired as Young Apprentices as temporary employees. Full-time employees are those hired on a permanent basis, while part-time employees are those hired on a temporary basis, including those in the Young Apprentice scheme.

The figures presented for 2024 include Borborema and corporate offices.

*GRI 2-4 Restatements of information: change in measurement methodologies or definitions used.

GRI 2-7b i-ii

EMPLOYEES BY TYPE OF CONTRACT, JOB AND REGION

MEN	2022			2023			2024		
	PERIOD PERMANENT	PERIOD TEMPORARY	TOTAL	PERIOD PERMANENT (Full-time)	PERIOD TEMPORARY (Part-Time)	TOTAL	PERIOD PERMANENT (Full-time)	PERIOD TEMPORARY (Part-Time)	TOTAL
BRAZIL	482	1,262	**1,744**	570	14	**584**	720	12	**732**
MEXICO	343	1,031	**1,374**	322	0	**322**	319	0	**319**
HONDURAS	316	664	**980**	346	0	**346**	349	0	**349**
UNITED STATES	8	0	**8**	6	0	**6**	6	0	**6**
TOTAL	**1,149**	**2,957**	**4,106**	**1,244**	**14**	**1,258**	**1,394**	**12**	**1,406**

In 2022, we had a higher volume of temporary employees hired due to the construction of Almas (TO), which began in 2021 and was completed the following year.

In 2022, third parties and own employees were considered in the data reported. From 2023 onwards, only employees were considered.

As of 2024, the organization will consider those hired as Young Apprentices as temporary employees. Full-time employees are those hired on a permanent basis, while part-time employees are those hired on a temporary basis, including those in the Young Apprentice scheme.

The figures presented for 2024 include Borborema and corporate offices.

*GRI 2-4 Restatements of information: change in measurement methodologies or definitions used.

GRI 2-8

WORKERS WHO ARE NOT EMPLOYEES

	2022	2023	2024
APPRENTICE	43	13	**NA[2]**
APPRENTICE	0	1	**17**
TRAINEE	0	11	**NA[2]**
CONTRACTORS	NA[1]	3,150	**4,978**
TOTAL	**43**	**3,175**	**4,995**

1 - Outsourced workers are counted from 2023.

2 - From 2024, trainees and young apprentices were categorized as employees.

The increase in the number of third parties between 2023 and 2024 is due to the construction of the Borborema unit in Brazil in 2024.

GRI 2-30

EM-MM-310a.1

COLLECTIVE BARGAINING AGREEMENTS

	2023	2024
TOTAL NUMBER OF EMPLOYEES	1,258	**1,406**
COVERED EMPLOYEES BY COLLECTIVE BARGAINING AGREEMENTS	1,252	**1,394**
PERCENTAGE	**99.52%**	**99.15%**

Data on the number of employees covered by collective bargaining agreements in 2022 was not collected in the corresponding period.

All employees are covered by collective bargaining agreements, except those hired as Young Apprentices. In accordance with Aura's policies and labor laws in Brazil, where there are Young Apprentice employees, each employee has a private employment contract that establishes the benefits and services provided, respecting labor laws.

GRI 401-1 a

TOTAL NUMBER AND RATE OF NEW HIRES BY AGE GROUP

MEN	2022			2023			2024		
	TOTAL NUMBER	HIRES	RATE (%)	TOTAL NUMBER	HIRES	RATE (%)	TOTAL NUMBER	HIRES	RATE (%)
UNDER 30 YEARS	317	134	42.3%	99	6	6.1%	304	125	41.1%
30–50 YEARS	744	189	25.4%	1,027	18	1.8%	967	223	23.1%
OVER 50 YEARS	88	13	14.8%	132	1	0.4%	123	10	8.1%
TOTAL	**1,149**	**336**	29.2%	**1,258**	**25**	2.0%	**1,394**	**358**	25.7%

Only permanent employees are considered. In 2023, the total number of permanent and temporary employees was mistakenly considered.

*GRI 2-4 Restatements of information: In 2023, the indicator includes the total number of permanent and temporary employees. From 2024, the indicator will only consider permanent employees.

GRI 401-1 a

TOTAL NUMBER AND RATE OF NEW HIRES BY GENDER

	2022			2023			2024		
	TOTAL NUMBER	HIRES	RATE (%)	TOTAL NUMBER	HIRES	RATE (%)	TOTAL NUMBER	HIRES	RATE (%)
MALE	945	258	27.3%	1,013	20	2.0%	1,146	287	25.0%
FEMALE	204	78	38.2%	231	5	2.2%	248	71	28.6%
TOTAL	**1,149**	**336**	29.2%	**1,244**	**25**	2.0%	**1,394**	**358**	25.7%

Data released from 2024. Only permanent employees are considered.

*GRI 2-4 Restatements of information: errors in previous reporting periods.

GRI 401-1 a

TOTAL NUMBER AND RATE OF NEW HIRES BY REGION

	2022			2023			2024		
	TOTAL NUMBER	HIRES	RATE (%)	TOTAL NUMBER	HIRES	RATE (%)	TOTAL NUMBER	HIRES	RATE (%)
BRAZIL	482	209	43.4%	570	18	3.2%	720	293	40.7%
MEXICO	343	81	23.6%	322	4	1.2%	319	48	15.0%
HONDURAS	316	46	14.6%	346	3	0.9%	349	17	4.9%
UNITED STATES	8	0	0.0%	6	0	0.0%	6	0	0.0%
TOTAL	**1,149**	**336**	29.2%	**1,244**	**25**	2.0%	**1,394**	**358**	25.7%

Data released from 2024. Only permanent employees are considered.

*GRI 2-4 Restatements of information: errors in previous reporting periods.

GRI 401-1 b TOTAL NUMBER AND RATE OF EMPLOYEE TURNOVER IN 2024

BY AGE GROUP

MEN	TOTAL NUMBER	TOTAL NUMBER OF EMPLOYEES WHO LEFT THE COMPANY	RATE (%)
UNDER 30 YEARS	304	68	22.4%
30–50 YEARS	967	139	14.4%
OVER 50 YEARS	123	15	12.2%
TOTAL	**1,394**	**222**	**15.9%**

Data released from 2024.

Only permanent employees are considered.

BY GENDER

MEN	TOTAL NUMBER	TOTAL NUMBER OF EMPLOYEES WHO LEFT THE COMPANY	RATE (%)
MEN	1,146	159	13.9%
WOMEN	248	63	25.4%
TOTAL	**1,394**	**222**	**15.9%**

Data released from 2024.

Only permanent employees are considered.

BY REGION

MEN	TOTAL NUMBER	TOTAL NUMBER OF EMPLOYEES WHO LEFT THE COMPANY	RATE (%)
BRAZIL	720	163	22.6%
MEXICO	319	55	17.2%
HONDURAS	349	4	1.1%
UNITED STATES	6	0	0.0%
TOTAL	**1,394**	**222**	**15.9%**

Data released from 2024.

Only permanent employees are considered.

GRI 403-9 WORK-RELATED INJURIES

	2022		2023		2024	
	EMPLOYEES	CONTRACTORS	EMPLOYEES	CONTRACTORS	EMPLOYEES	CONTRACTORS
NUMBER OF FATALITIES	0	0	0	0	0	0
FATALITY RATE	0	0	0	0	0	0
NUMBER OF HIGH-CONSEQUENCE WORK-RELATED INJURIES (EXCLUDING FATALITIES)	0	2	0	2	1	0
RATE OF HIGH-CONSEQUENCE WORK-RELATED INJURIES (EXCLUDING FATALITIES)	0	0.29	0	0.29	0.31	0
NUMBER OF RECORDABLE WORK-RELATED INJURIES (INCLUDES DEATHS)	12	28	5	9	10	12
RATE OF RECORDABLE WORK-RELATED INJURIES (INCLUDES DEATHS)	4.15	4.12	1.52	1.23	3.06	1.59
NUMBER OF HOURS WORKED	2,888,791	6,798,796	3,286,458	7,324,724	3,262,710	7,562,840

Accidents with serious consequences: refer to events that result in permanent changes in the employee's physical condition, such as in cases of permanent leave due to disability.

Accidents that must be reported: cover all occurrences which, according to current legislation, must be reported to the competent bodies. This group includes accidents with time off work, those without time off work but which require restrictions on work activities and/or medical treatment.

Rates were calculated on the basis of 1,000,000 hours worked.

The most frequent accidents involved occurrences with vehicles, exposure to chemical substances, accidents with equipment, projection of particles, use of hand tools, pressing and hitting objects.

GRI 404-3

PERCENTAGE OF EMPLOYEES RECEIVING PERFORMANCE REVIEWS, BY JOB CATEGORY AND GENDER

MEN	2022 MEN	2022 WOMEN	2023 MEN	2023 WOMEN
EXECUTIVE BOARD	5.0%	3.0%	100.0%	100.0%
MANAGEMENT	26.0%	5.0%	100.0%	100.0%
COORDINATION	56.0%	10.0%	30.6%	55.6%
TECHNICAL/SUPERVISION	0.0%	0.0%	15.3%	28.0%
ADMINISTRATIVE	0.0%	0.0%	75.0%	75.0%
OPERATIONAL	0.0%	0.0%	0.0%	0.0%
TOTAL	**95.0%**	**21.0%**	**22.8%**	**36.4%**

MEN	2024 MEN	2024 WOMEN
C-LEVEL	100.0%	NA
DIRECTOR	100.0%	NA
MANAGER	100.0%	90.0%
COORDINATOR	100.0%	100.0%
TECHNICIAN/ANALYST/SUPERVISOR	100.0%	100.0%
OPERATIONAL	0.0%	0.0%
TOTAL	**18.6%**	**24.19%**

From 2024, only permanent employees are considered.

The performance evaluation cycle is not yet available to operational employees, a fact that Aura is looking to develop over the next few years.

In 2024, only one Manager did not receive a performance review, as she was newly hired.

The total number of employees in each category refers to the total number of employees according to category at the time the performance evaluation took place. Therefore, the total number of employees may differ from the total number of employees presented in GRI 2-7.

GRI 2-4 Restatements of information: In 2024, the structure of functional categories was revised. However, historical data remains consistent, with no changes to the reported figures.

GRI 405-1

DIVERSITY IN EMPLOYEES

	2023 MEN	2023 WOMEN	2023 UNDER 30 YEARS	2023 30 TO 50 YEARS	2023 OVER 50 YEARS
[C-LEVEL][1]	-	-	-	-	-
[EXECUTIVE BOARD - GM]	75.0%	25.0%	0.0%	75.0%	25.0%
[MANAGEMENT - GM1]	73.7%	26.3%	0.0%	94.7%	5.3%
[MANAGEMENT/COORDINATION - GM2]	81.9%	18.1%	0.0%	91.6%	8.4%
[TECHNIQUE/SUPERVISION]2	89.7%	10.3%	0.0%	89.7%	10.3%
[ADMINISTRATIVE]	56.1%	43.9%	4.2%	89.1%	6.7%
[OPERATIONAL]	87.3%	12.7%	11.1%	79.6%	9.3%
TOTAL	**80.7%**	**19.3%**	**7.9%**	**83.3%**	**8.8%**

2024 MEN	2024 WOMEN	2024 UNDER 30 YEARS	2024 30 TO 50 YEARS	2024 OVER 50 YEARS
100.0%	0.0%	0.0%	66.7%	33.3%
100.0%	0.0%	28.6%	57.1%	14.3%
80.8%	19.2%	0.0%	86.5%	13.5%
73.3%	26.7%	4.4%	87.8%	7.8%
82.5%	17.5%	24.7%	66.7%	8.5%
-	-	-	-	-
-	-	-	-	-
81.9%	**18.1%**	**22.5%**	**68.8%**	**8.7%**

Considers permanent and temporary employees.

1 - Category reported from 2024.

2 - Aura is updating its employee base and consolidating positions between operating units. Thus, the figures presented in 2024 correspond to all the company's other categories, except those presented explicitly above.

GRI 2-4 Restatements of information: errors in previous reporting periods.

GRI 405-1

DIVERSITY IN GOVERNANCE BODIES

2024

	MEN	WOMEN	UNDER 30 YEARS	30 TO 50 YEARS	OVER 50 YEARS
BOARD OF DIRECTORS	87.5%	0.0%	0.0%	62.5%	25.0%
AUDIT COMMITTEE	7.9%	0.0%	0.0%	7.9%	0.0%
CORPORATE GOVERNANCE, REMUNERATION AND NOMINATING COMMITTEE	2.4%	0.0%	0.0%	1.2%	1.2%
TOTAL	**100.0%**	**0.0%**	**0.0%**	**75.0%**	**25.0%**

GRI 410-1

SECURITY PERSONNEL TRAINED HUMAN RIGHTS POLICIES OR PROCEDURES

2024

	TOTAL NUMBER	TRAINED	TRAINING RATE (%)
MEXICO	14	14	**100%**
HONDURAS	50	50	**100%**

Data collected as of 2024 and considers third parties responsible for the unit's property security.

Data for Brazil not available.

GRI 302-1 | SASB EM-MM 130a1

ENERGY CONSUMPTION WITHIN THE ORGANIZATION

	2023	2024
NON-RENEWABLE SOURCES (GJ) - TOTAL	**0.00**	**955,132.00**
TOTAL DIESEL (GJ)	**0.00**	**896,106.70**
ALMAS	NA	249,194.00
APOENA	-	322,542.00
ARANZAZU	-	134,918.30
MINOSA	-	189,452.40
TOTAL LPG (GJ)	**0.00**	**59,025.50**
ALMAS	-	7.70
APOENA	-	0.00
ARANZAZU	-	16,939.40
MINOSA	-	42,078.40
ELECTRICITY (MWH) - TOTAL	**1,845.2**	**169,609.69**
ALMAS	NA	37,215.19
APOENA	42,436.00	41,249.00
ARANZAZU	45,657.00	49,376.70
MINOSA	37,387.00	41,768.80
TOTAL CONSUMPTION (GJ) - TOTAL	**451,728.00**	**1,565,727.08**
ALMAS	NA	383,176.38
APOENA	152,769.60	471,038.40
ARANZAZU	164,365.20	329,613.82
MINOSA	134,593.20	381,398.48

In 2024, the Company did not record any consumption of fuels from renewable sources.

The data was checked against internal consumption controls.

The Company does not sell energy in any form (electricity, heating, cooling or steam) by any of its operating units.

GRI 302-3

ENERGY INTENSITY

	2024
FOSSIL FUEL (DIESEL)	
LITERS/KT OF MATERIAL[1]	560.10
ELECTRICITY	
MWH/KT OF ORE[2]	12.87

Indicators established, collected and reported from 2024.

1 - Ore and tailings moved from the mine to the plant.

2 - Ore fed into the processing plant.

GRI 303-3 | EM-MM-140a.1

WATER BY SOURCE (MEGALITERS)

	2022		2023		2024	
	ALL AREAS	AREAS WITH WATER STRESS	ALL AREAS	AREAS WITH WATER STRESS	ALL AREAS	AREAS WITH WATER STRESS
SURFACE WATER	885.3	0.0	786.0	0.0	1,683.1	0.0
GROUNDWATER	1,003.7	1,003.7	1,059.1	1,045.9	993.7	980.6
SEA WATER	0.0	0.0	0.0	0.0	0.0	0.0
PRODUCED WATER	0.0	0.0	2,864.20	0.0	498.00	0.0
THIRD-PARTY WATER	0.0	0.0	3.0	0.0	0.0	0.0
TOTAL	**1,889.00**	**1,003.70**	**1,845.2**	**1,045.9**	**2,631.8**	**980.6**

The measurements are carried out by instrumentation and measured periodically, in accordance with the legal requirements of each country in which Aura operates.

All water abstraction is carried out in compliance with the environmental legislation in force in the countries where the operations take place.

Areas with water stress: Aranzazu (Source: Aqueduct Water Risk Atlas, 2024.

Reformulations of GRI 2-4 information: We have revised the 2023 data previously reported. To better align with the GRI concept and recommendations, we will no longer include the volume of rainwater captured in the process – which is properly treated before discharge and fully complies with applicable laws and regulations.

GRI 303-4

WATER DISCHARGE BY SOURCE (MEGALITERS)

	2022		2023		2024	
	ALL AREAS	AREAS WITH WATER STRESS	ALL AREAS	AREAS WITH WATER STRESS	ALL AREAS	AREAS WITH WATER STRESS
SURFACE WATER	0.0	0.0	194.8	0.0	108.30	0.0
GROUNDWATER	144.40	0.0	0.0	0.0	45.30	0.0
SEA WATER	0.0	0.0	0.0	0.0	0.0	0.0
PRODUCED WATER	0.0	0.0	0.0	0.0	0.0	0.0
THIRD-PARTY WATER	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL	**144.40**	**0.0**	**194.8**	**0.0**	**153.60**	**0.0**

There is no substance of concern in the disposal of water, and all disposal undergoes strict environmental control. The units follow references such as the Emerging Pollutants List, the WHO Drinking Water Quality Directive, the Stockholm Convention on SOPs and US EPA regulations to ensure environmental safety.

All water disposal is carried out in compliance with the environmental legislation in force in the countries where operations take place.

There is no discharge in areas with water stress as Aranzazu does not discharge water into receiving bodies. The water from the mining process is directed to the dam with the tailings and goes through a recovery process to be reintegrated into the plant's closed circuit. The water from the administrative services is partially treated in a plant and reused in the process, while the rest is sent to a wastewater treatment plant authorized by the Mexican government, through a contracted company.

The reported water discharge volume includes all water disposed of according to the indicated type of destination, including, when applicable, volumes from rainwater.

GRI 303-5 | EM-MM-140a.1

WATER CONSUMPTION (MEGALITERS)

	2022		2023		2024	
	ALL AREAS	AREAS WITH WATER STRESS	ALL AREAS	AREAS WITH WATER STRESS	ALL AREAS	AREAS WITH WATER STRESS
TOTAL WATER CONSUMED (GRI 303-5)	**1,744.60**	**1,003.70**	**1,650.4**	**1,045.9**	**2,478.2**	**980.6**

For the purposes of this report, the consumption presented was calculated in accordance with GRI recommendations. However, this methodology does not fully reflect Aura's consumption profile. For future reports, the company intends to adopt and disclose a proprietary methodology that better represents its actual consumption.

GRI 304-3

RESTORED AND PROTECTED AREAS

	PERMANENT PROTECTION AREA	PERMANENT PROTECTION AREA	AREA RESTORED[1]
ALMAS	620.00	RL	0.50
APOENA	616.65	RL	0.54
ARANZAZU	578.84	ANP	0.00
MINOSA	14.00	APC[2]	0.00
TOTAL	**1,829.49**	**-**	**1.04**

1 - Considers PRAD recovered areas.

2 - In Minosa, Honduras, there is no specific amount required for environmental compensation. The existing protection and conservation area has been planned for the re-establishment of various biotypes, providing a wildlife refuge for all the sites that have been disturbed and are in the process of being intervened upon.

RL - Legal Reserve

ANP - Natural Protected Area

APC - Protection and Conservation Area

MINE CLOSURE AND REHABILITATION

All of the company's mining units have closure and rehabilitation plans in place, duly approved by the competent bodies in the countries where they operate - Brazil, Honduras and Mexico - in accordance with current legislation. However, to date, no closure or rehabilitation activities have begun, nor have any units been closed or rehabilitated. The reviews of these plans have been carried out over the last four years and will follow the legal deadlines established in each country, and may also take place in conjunction with the review of the economic activity plans. The dates of the last and next reviews are being organized according to local legal timetables.

In 2024, the company also started reporting indicators related to the rehabilitation area. Concerning the total land affected and not yet rehabilitated, there are no areas pending rehabilitation. At the Almas plant (ALM), the 0.50 hectares planned have been fully rehabilitated. In Apoena (APO), 0.54 hectares have also been fully recovered. At the Aranzazu (ARZ) and Minosa (MIN) units, there were no rehabilitation areas planned for the period. Thus, the figures reported for the total area rehabilitated (including progressive rehabilitation) fully correspond to the targets set for ALM and APO, demonstrating full compliance with the goals set.

The projections indicate a useful life (LOM - Life of Mine) of 10 years for the Almas and Aranzazu units, 5 years for Minosa, 6 years for Apoena, 12 years for Borborema and 7 years for Matupá.

For the closure and rehabilitation of the mining units, including post-closure socio-economic and environmental monitoring and control, the following amounts - expressed in thousands of US dollars (USD) - have been provisioned (ARO - Asset Retirement Obligation): Minosa – 24,630; Apoena – 7,356; Aranzazu – 12,641; Almas – 3,984; and Borborema - 2007.

GRI 305-1 a 305-3 | SASB EM-MM 110a1 GHG EMISSIONS

	2022	2023	2024
DIRECT EMISSIONS (SCOPE 1)[1]			
TOTAL EMISSIONS (TCO2E)	303.28,57	54,142.24	121,045.15
TOTAL BIOGENIC EMISSIONS (TCO2E)	1,050.92	2,332.55	9,291.73
INDIRECT EMISSIONS (SCOPE 2)[2]			
TOTAL EMISSIONS (TCO2E)	40,959.65	27,997.99	6,169.55
TOTAL BIOGENIC EMISSIONS (TCO2E)	0.00	0.00	0.00
INDIRECT EMISSIONS (SCOPE 3)[3]			
TOTAL EMISSIONS (TCO2E)	92,848.76	69,583.34	65,837.35
TOTAL BIOGENIC EMISSIONS (TCO2E)	9.22	708.28	538.45

1 - Gases included in the calculation: CO2 , CH4 and N2O.

2 - Gases included in the calculation: CO2.

3 - Gases included in the calculation: CO2, CH4 and N2O.

Scope 2: Local-based

Scope 3: Categories 1, 3, 4, 6 and 8.

The methodology adopted follows the GHG Protocol.

GRI 305-4 GHG EMISSIONS INTENSITY

	2022	2023	2024
SPECIFIC CO_2 EMISSIONS (TCO2E/GEO)	0.295	0.348	0.476

Scopes 1 and 2 are considered.

2024 marks the first full reporting cycle that includes the Almas operation.

GRI 305-5 EVOLUTION OF GHG EMISSIONS

	2022	2023	2024
SECTORAL BASE YEAR (2022)			
CO2 EVOLUTION (%)	NA	0.18	0.61

The base year reference for GHG emissions from gold mining is 2022, as indicated in the 2024 Greenhouse Gas Emissions Reductions are based on Scopeor, produced by the Brazilian Mining Institute (IBRAM). Reductions are based on Scope 1 and 2.

GRI 306-1

MANAGEMENT OF SIGNIFICANT IMPACTS RELATED TO WASTE

In 2024, Aura Minerals identified significant impacts related to the input of materials into its operations, especially the packaging and chemical substances received, especially those that, after use, require specific management for proper final disposal. Wooden packaging, for example, was reused or donated, while chemical containers were disposed of in accordance with the environmental legislation applicable in each country.

Impacts associated with the purchase of raw materials were also recorded, both in terms of the volume and the diversity and type of materials received. Often, the packaging used by suppliers does not follow homogeneous standards, which results in the generation of additional waste. This scenario requires strict control to mitigate environmental risks and guarantee the correct final disposal of waste.

The units have reinforced their processes for storing, collecting, sorting and weighing materials, with structures and teams dedicated to waste management from entry to disposal. The traceability and classification of waste, together with the use of suitable collectors and team training, have contributed to more efficient and safer management of the waste generated throughout the production chain.

GRI 306-2

MANAGEMENT OF SIGNIFICANT IMPACTS RELATED TO WASTE

In 2024, Aura Minerals made progress in consolidating its waste management practices, reinforcing its commitment to source reduction, traceability and environmentally appropriate disposal of all waste generated in its operations. All units have adopted structured control and monitoring processes, with a focus on circularity, valuing materials and legal compliance.

Among the initiatives implemented are actions aimed at minimizing waste generation, such as educational campaigns, replacing disposables with reusable materials and reusing by-products. The company has also strengthened traceability by adopting forms and digital platforms to systematically record the generation, segregation, weighing and disposal of waste, as well as internal and external audits to ensure compliance with legal and contractual requirements.

Waste management is now mostly carried out by specialized outsourced companies, with formalized processes that ensure compliance with the legislation in force in each country of operation. At the same time, internal control measures were maintained or expanded, such as composting organic waste, recycling reusable materials and safely disposing of hazardous and non-recyclable waste through co-processing or energy recovery.

The units have also stepped up continuous monitoring through their own management systems, data collection at points of generation and periodic analysis of waste composition. These advances have enabled the company to align its practices with operational and environmental indicators, promoting greater efficiency, safety and responsibility throughout the waste management chain.

GRI 306-3 | EM-MM-150a.7

WASTE GENERATED BY COMPOSITION

	2022	2023	2024
TOTAL WASTE (T)	**1,582**	**2,234**	**1,674**
HAZARDOUS WASTE (T)	569	608	**691**
NON-HAZARDOUS WASTE (T)	1,013	1,626	**983**
% OF HAZARDOUS WASTE	36.0%	27.2%	**41.3%**
% OF NON-HAZARDOUS WASTE	64.0%	72.8%	**58.7%**

Scope: Excludes effluents.
Hazardous waste: Class I
Non-hazardous waste: Class IIA and Class IIB

GRI 306-4 and 306-5

WASTE DESTINED AND NOT DESTINED FOR FINAL DISPOSAL

	2022	2023	2024
WASTE DESTINED (T)			
TOTAL WASTE (T)	**1,582**	**2,234**	**642**
HAZARDOUS WASTE (T)	569	608	208
NON-HAZARDOUS WASTE (T)	1,013	1,626	434
% OF HAZARDOUS WASTE	36.0%	27.2%	32.4%
% OF NON-HAZARDOUS WASTE	64.0%	72.8%	67.6%
WASTE NOT DESTINED (T)			
TOTAL WASTE (T)	**0**	**0**	**1,032**
HAZARDOUS WASTE (T)	0	0	483
NON-HAZARDOUS WASTE (T)	0	0	549
% OF HAZARDOUS WASTE	0.0%	0.0%	46.8%
% OF NON-HAZARDOUS WASTE	0.0%	0.0%	53.2%
TOTAL WASTE (T)	**1,582**	**2,234**	**1,674**

Scope: Excludes effluents.

Hazardous waste: Class I

Non-hazardous waste: Class IIA and Class IIB

Waste destined includes recyclable materials (paper, cardboard, plastic, scrap metal, power cables, cables, used lubricating oil), organic waste (composting) and hazardous or contaminated waste (such as cyanide-containing packaging and hydrocarbon-containing soil), which is sent for co-processing or controlled disposal. Waste not destined for final disposal includes classes such as used lubricating oil, wood, aluminum and scrap metal, which are segregated and sent to other forms of reuse or sale.

GRI 306-4

WASTE NOT DESTINED BY TYPE OF RECOVERY

	2024	
HAZARDOUS WASTE (T)	**WITHIN THE ORGANIZATION**	**OUTSIDE THE ORGANIZATION**
TOTAL WASTE (T)	**23**	**461**
PREPARATION FOR REUSE (T)	18	68
RECYCLING (T)	0	76
OTHER RECOVERY OPERATIONS (T)	5	317
NON-HAZARDOUS WASTE (T)		
TOTAL WASTE (T)	**221**	**327**
PREPARATION FOR REUSE (T)	0	307
RECYCLING (T)	0	21
OTHER RECOVERY OPERATIONS (T)	221	0
TOTAL WASTE (T)	**244**	**788**

Scope: Excludes effluents.

Hazardous waste: Class I

Non-hazardous waste: Class IIA and Class IIB

The main waste recovered in operations includes used lubricating oil, wood from cyanide packaging, contaminated metals after chemical treatment, scrap metal, paper, cardboard, plastics, electrical cables and wires. Organic waste is also recovered through composting.

GRI 306-5

WASTE DESTINED BY TYPE OF DISPOSAL

	2024	
HAZARDOUS WASTE (T)	**WITHIN THE ORGANIZATION**	**OUTSIDE THE ORGANIZATION**
TOTAL WASTE (T)	**57**	**151**
INCINERATION - WITHOUT ENERGY RECOVERY (T)	0	0
INCINERATION - WITH ENERGY RECOVERY (T)	18	0
CONFINEMENT IN LANDFILL (T)	39	110
OTHER DISPOSAL OPERATIONS (T)	0	41
NON-HAZARDOUS WASTE (T)		
TOTAL WASTE (T)	**127**	**307**
INCINERATION - WITHOUT ENERGY RECOVERY (T)	0	0
INCINERATION - WITH ENERGY RECOVERY (T)	113	0
CONFINEMENT IN LANDFILL (T)	0	73
OTHER DISPOSAL OPERATIONS (T)	15	234
TOTAL WASTE (T)	**184**	**458**

Scope: Excludes effluents.

Hazardous waste: Class I

Non-hazardous waste: Class IIA and Class IIB

Hazardous, non-recyclable and contaminated waste - such as rubber, cupels and crucibles - is sent for co-processing, incineration or specialized containment. Non-hazardous waste that cannot be reused is sent to landfills or to areas with specific permits. Recyclable waste is also sent for recycling, and these routes are classified as "other disposal operations".

GRI 204-1

PROPORTION OF SPENDING ON LOCAL SUPPLIERS

MEN	2022	2023	2024
BRAZIL	20.5%	15.0%	**43.6%**
MEXICO	17.5%	38.0%	**24.1%**
HONDURAS	65.0%	89.8%	**82.5%**

Scope: Excludes Corporate Offices.

For the purposes of reporting indicator GRI 204-1, the geographical definition of "site" adopted by Aura Minerals varies according to the location of each unit:
Almas (Brazil): State of Tocantins.
Apoena (Brazil): Municipality of Pontes e Lacerda, in the state of Mato Grosso.
Aranzazu (Mexico): State of Zacatecas.
Minosa (Honduras): Country, Honduras.

SASB EM-MM-540a.1

INVENTORY OF TAILINGS STORAGE FACILITIES

NAME	LOCATION	CLASSIFICATION OF CONSEQUENCES	STATUS	OPERATING STATUS	CONSTRUCTION METHOD	DATE OF MOST RECENT TECHNICAL REVISION	MATERIAL DISCOVERIES	MITIGATION MEASURES	SITE-SPECIFIC EPRP
EPP (AURA APOENA)	PONTES E LACERDA, MATO GROSSO, BRAZIL	HIGH	THE ENTREPRENEUR (AURA) IS RESPONSIBLE FOR THE SITE	UNDER OPERATION	DOWNSTREAM METHOD	MONTHLY INDEPENDENT EVALUATION	NONE	NOT APPLICABLE	EMERGENCY PLAN IN PLACE FOR ALL DAMS IN OPERATION
ALMAS (AURA ALMAS)	ALMAS, TOCANTINS, BRAZIL	MEDIUM							
TD5 (AURA ARANZAZU)	CONCEPCION DEL ORO, MEXICO	MODERATE							

The Cabeceiras, Dique de Finos, Casarão and Longa Vida dams, located in the city of Vila Bela da Santíssima Trindade/MT/BR, are undergoing maintenance.

The TD1/2, TD3, TD4 and TD5 old dams, which are located in Mexico, are in the process (design and execution) of being closed.

GRI 201-1 DIRECT ECONOMIC VALUE GENERATED AND DISTRIBUTED

	2024
DIRECT ECONOMIC VALUE GENERATED: REVENUES	**US$ 594,163.00**
DISTRIBUTED ECONOMIC VALUE (TOTAL)	**US$ 370,468.00**
OPERATING COSTS	US$ 225,756.00
EMPLOYEE SALARIES AND BENEFITS	$ 40,172.00
PAYMENTS TO CAPITAL PROVIDERS	$ 42,693.00
DEPRECIATION AND AMORTIZATION	$ 61,847.00
RETAINED ECONOMIC VALUE	**US$ 223,695.00**

Presentation of values and stratification as presented in the Statement of Changes in Equity, 2024.

Amounts in USD, the official currency of the Company's disclosed financial documents.

REPORTS | AURA

	2023	2024
TOTAL NUMBER OF REPORTS RECEIVED	64	112
TOTAL NUMBER OF REPORTS ANALYZED AND DISMISSED	-	31
TOTAL NUMBER OF REPORTS ANALYZED AND INCONCLUSIVE	-	20
TOTAL NUMBER OF REPORTS ANALYZED AND CONFIRMED	-	41
TOTAL NUMBER OF REPORTS UNDER ANALYSIS	1	5
TOTAL NUMBER OF REPORTS WITHOUT SUFFICIENT INFORMATION	-	15
TOTAL NUMBER OF REPORTS CLOSED	63	107

The main causes of confirmed reports in 2024 relate to harassment, discrimination, behavioral issues and violations of internal rules and policies.

All reports are received and dealt with through Aura's Ethics Channel, which ensures confidentiality, impartiality and the proper investigation of each case. Aura adopts a zero-tolerance stance towards any kind of violation and has a robust governance system with clear procedures for investigating, holding accountable and correcting inappropriate conduct.

For more information on the Ethics Channel and its guidelines, see page 54 of this report.

GRI 2-27 COMPLIANCE WITH LAWS AND REGULATIONS

	2023	2024
TOTAL NUMBER OF FINES IMPOSED	1	**3**
TOTAL VALUE OF FINES IMPOSED IN THE REPORTING PERIOD	R$ 71,000.00	**US$ 198,471.68**
TOTAL AMOUNT OF FINES PAID IN THE REPORTING PERIOD	R$ 71,000.00	**US$ 198,471.68**
TOTAL NUMBER OF SANCTIONS NON-MONETARY	-	**0**

Definition of significant cases of non-compliance
For the purposes of this report, only confirmed and non-formal, i.e. non-material, tax assessment notices are considered.

Description of significant cases of non-compliance
a) Minosa, in 2024, was the subject of a tax adjustment payment to the Honduran customs administration for the sum of L. 4,851,392.52.
b) A fine imposed on Aranzazu by the Federal Environmental Protection Prosecutor's Office for 2 procedures that were already closed in 2024 (gas leak in the conduction pipe and ordinary inspection procedure) totaling MXN 70,000.00.

From 2024 onwards, the amounts will be converted from the local currency and presented in USD (official currency of the Company's disclosed financial documents), according to the average annual exchange-rate change.

Credits

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COORDINATION OF THE SUSTAINABILITY REPORT
Aura Minerals Corporate ESG Coordination

CONSULTING, EDITING, GRAPHIC DESIGN AND DESIGN
Beon ESG
https://beonesg.com/

PHOTOS
Aura Minerals image database

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